

THE OHIO STATE UNIVERSITY
OFFICIAL PROCEEDINGS OF THE
ONE THOUSAND TWO HUNDRED AND EIGHTY-NINTH MEETING
OF THE BOARD OF TRUSTEES

Columbus, Ohio, February 4, 1993

The Board of Trustees met at its regular monthly meeting on Thursday, February 4, 1993, at The Ohio State University Ohio Union, Columbus, Ohio, pursuant to adjournment.

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Minutes of the last meeting were approved.

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February 4, 1993 meeting, Board of Trustees

The Chairman, Mr. Barone, called the meeting of the Board of Trustees to order on February 4, 1993, at 10:25 a.m. He requested the Secretary to call the roll.

Present: John J. Barone, Chairman, Deborah E. Casto, John W. Kessler, Milton A. Wolf, Alex Shumate, Theodore S. Celeste, Michael F. Colley, George A. Skestos, Kristen Cusack, and Hiawatha N. Francisco, Jr.

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PRESIDENT'S REPORT

President Gee:

Mr. Chairman, members of the Board, ladies and gentlemen, we are glad to be meeting here with all of you today in this setting, and indeed, I am glad to see the sun shining. On February 2, I saw my shadow and went back into recluse.

I want to say how pleased I am that The Ohio State University is number one in the Big Ten! Before someone slips me a note reminding me of Indiana's record, or Iowa's standing atop the women's basketball standings, let me say again that Ohio State is Number One. According to the National Merit Scholarship Corporation, Ohio State enrolled more National Merit Scholars in this year's freshman class than any other Big Ten University. I might say that also includes Northwestern. Our 100 scholars placed us 13th in the nation among all universities. Clearly, Ohio State is the university of choice for a great many high ability students, which we take great pride.

At the graduate level, I am pleased to announce also that in a survey published by *Science* magazine, Ohio State ranks fifth in the nation in the number of doctoral degrees awarded to African-American students. It is, of course, our distinguished faculty who attract these outstanding students to this university. As evidence of that quality, a national survey of the reputation of doctoral programs in six liberal arts disciplines ranks The Ohio State University 25th among all universities in the country and 14th among public universities. And, as a reflection of our momentum, Ohio State gained five places in the ranking over the last decade. Which in and of itself is quite remarkable. As they say in the *Billboard* music charts, Ohio State is Number 25 "with a bullet" -- continuing to advance in reputation across the country. The programs ranked were: economics, English, history, political science, psychology, and sociology.

Our quality extends to many, many disciplines. Among the honors received by our faculty recently is an international recognition in physics. Professor Frank DeLucia, chair of the Department of Physics, received the Max Planck Research Award from the Humboldt Foundation. He is one of only 25 physicists world-wide to receive this prestigious award.

Also this month, the Wexner Center for the Arts has received the 1993 Honor Award from the American Institute of Architects. This is the A.I.A.'s highest recognition of design excellence for individual buildings. I was interested to note that the award jury called the Wexner Center, "the Lenny Bruce of Architecture: bold and brilliant to some and to others irritating and resistant." They said it "shrieks at visitors." If they had these words for the winner, I'd hate to hear what they said about the losers!

PRESIDENT'S REPORT (contd)

President Gee: (contd)

Two weeks ago, Ohio State received another form of national recognition. ABC News "Business World," a 30-minute weekly program on current events in business, broadcast a four-minute segment on Ohio State's investment class. And, of course, Mr. Barone is so interested in that. Some of you viewed that piece during yesterday's Investments Committee meeting as I remember. It could not have been a more complimentary story about the university. The student investment management activity continues to be an excellent educational program.

I might note our thanks to John and Rose Barone for their financial support of the program, which is included in today's foundation report by the way, John, and we recognize that.

As today's agenda reflects, the Office of Academic Affairs is proposing some restructuring that will enhance the effectiveness of our support services and programs in several critical areas of the university. I want to particularly note the reconfiguration of student financial aid, aligning that office to our recruitment and admission activity. Clearly, the availability and administration of financial aid is critical to our efforts to attract and retain a highly capable and diverse student population. We have made improved student financial aid services a priority, and Dr. Jim Mager is being charged with examining and enhancing all facets of the operation. I have every confidence that this new administrative structure will strengthen the delivery of financial aid to students.

Also on today's agenda is a proposal to adjust the 1992-93 budget to accommodate the projected shortfall. Again, difficult decisions are being made consistent with our mission and our priorities. As we enter a new legislative season, and a new budget cycle, it is of utmost importance that the people of this university make our case to the people of this state. As you are aware, this continues to be a priority for my time, as we seek to secure the support of elected officials for higher education.

To advance our case, our School of Public Policy and Management prepared an economic impact study of Ohio State. Among the highlights, let me just mention a few:

The university, its employees, students, and visitors spent an estimated \$1.45 billion in Ohio this past year. These dollars were spent at least one more time before leaving the state -- and by the way that is a very conservative estimate. The economists and I argue and, of course, I try to win, but they always come up with some economic theory. Nonetheless, if it circulates only one time, that is an impact of over \$3 billion, about seven times greater than the state's initial investment in the university.

The university brought in about \$295 million to Ohio in out-of-state revenues including federal research support.

The university's in-state purchases and physical plant expenditures of \$411 million created nearly 17,000 jobs for Ohioans beyond the campus.

PRESIDENT'S REPORT (contd)

President Gee: (contd)

Following the release of this report, I am hoping that I will be able to visit several major cities in the state, and indeed have those scheduled, to hold briefings for business leaders, media representatives, and our many friends.

Beyond these numbers -- as impressive as they are -- is our most important impact on this state -- our graduates. Each quarter, this Board, on the recommendation of the faculty, authorizes degrees for thousands of students. Today, I want to call your attention to one degree recipient. Joseph Michael Snively is being recommended for a Bachelor of Arts degree posthumously. Joe had hoped to graduate at the end of Autumn Quarter, but his failing health required that he enroll one more quarter. Joe's long battle with Cystic Fibrosis resulted in his receiving a very unique double lung transplant at Cleveland Clinic in 1991. He was able to resume his education in 1992. Regrettably, he passed away this past month. An audit of his record, however, indicated that he had already completed the necessary course work for his degree. I know that his family in Newark and his widow, Stephanie, are very pleased that his courageous effort will result in Joe's being granted that thing he valued the most -- an Ohio State degree.

As we prepare to hear from students today in the open forum, it is important to note the individual efforts of each of these women and men, in the classroom and beyond, that inspire our efforts and enhance what we call The Ohio State University.

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STUDENT AFFAIRS COMMITTEE MEETING

STUDENT OPEN FORUM

Ms. Cusack:

Good morning. As Chair of the Student Affairs Committee, I would like to welcome all of you to our second student forum. Although Hiawatha Francisco and I, as your Student Trustees, do try to represent your concerns as accurately as we possibly can, we are not 60,000 people rolled in to one. This is an opportunity for you to bring your concerns directly to the Board. It is also an opportunity for the Board members to hear, directly from you, what you are thinking and why.

This forum is intended to be an exchange of ideas. Due to time constraints, it is not a question/answer session. We would like the Board to have an opportunity to hear as many ideas and thoughts as possible. To this end, please limit your discussion to one topic per person. To further expedite the forum, we have asked students to sign up prior to being seated. I will go directly through the list and call your name. When your name is called, please come to the microphone and state your name, hometown, major, and year in school. As this is a student forum, only current OSU students are asked to speak.

Thank you, again, for coming. We will call first upon Mary Wagner.

STUDENT AFFAIRS COMMITTEE MEETING (contd)

STUDENT OPEN FORUM (contd)

Ms. Mary Wagner:

Good morning. My hometown is Columbus and I am a Ph.D. candidate in the English Department. I am unfamiliar with this, so I am a little nervous. I have been the parent of children in the Child Care Center for five and a half years. That is my concern today.

I live far from the campus and so I am very familiar with the average citizen of the State of Ohio thinking that our budget is a little bit of meat and a lot of fat. The people who live around me also know that my children get very good care at the Child Care Center. I am most concerned that we be aware, as we get prepared to cut money and possibly cut the subsidy to the Child Care Center, that what the children at that Center receive is what we know to be the care the children need -- that most children do not get the care that children need. I cannot speak for how much it costs to administer the program, but I know that in the classroom we have what the people at Ohio State who study those things have determined to be the care the children need. They do not get egg in their beer!

I suppose it has been bandied about that we ought not be in the child care business. I don't know why we have not appointed a Director of Dependent Services if we have not seen it as a growing concern and necessity. I want you to consider that so few children get what children need. And if you only want to give what children need to the children of faculty, go ahead and do what has been proposed that you should do.

I am a single, working mother and my children have gotten what children need. I know that in percentages I should kiss the ground -- and I do -- that they have been afforded this opportunity. I would ask you not to take it away from others. My kids are almost done now. You have to decide whether you want to be in the business of providing child care and what it does. I have neighbors who work in child care who have gotten training there, I have met hundreds of students over the years who have worked there and who have learned about child care. It fulfills a function, and it is excellent, but it is not beyond what children need. Thank you very much.

Ms. Cusack:

Thank you, Mary. The next person is Michael Scarce.

Mr. Michael Scarce:

My hometown is New Paris, Ohio, and I am a fifth-year undergraduate senior majoring in Women's Studies. What I would like to talk to all of you about today is the topic of HIV and AIDS on our campus.

National, medical, and health organizations estimate that anywhere between 1 and 500 to 1 and 50 American college students are HIV infected. Ohio ranks 13th in the nation for the number of AIDS cases, so we do have a sizable population of HIV-positive faculty, staff, and students on our campus. While there is more HIV education here on our campus -- more than ever before, especially in the UVC

STUDENT AFFAIRS COMMITTEE MEETING (contd)

STUDENT OPEN FORUM (contd)

Mr. Scarce: (contd)

classes thanks to our AIDS Education and Outreach Program -- it is primarily targeted at prevention, teaching safer sex methods and talking about IV drug use.

While this is good and we certainly need this, there also needs to be a lot more done to improve the AIDSphobic and homophobic climate on our campus. That is what affects the people that are already HIV-positive. For the faculty, staff, and students out there who are HIV-negative, we want to keep them that way. But what are we doing for the people who are already HIV-positive?

I just have a couple of suggestions that I would like to throw out real fast. I strongly believe that the AIDS Education and Outreach Program here at OSU needs a full-time director or manager, rather than leaving the task of educating 60,000 people to two graduate assistants. I would suggest that we increase funding for free condoms and dental dams provided to everyone, as well as funding for educational resources and materials. Another really important thing is that we make free and anonymous testing available to all faculty, staff, and students, with quality pre-test and post-test psychological counseling.

As I stated before, please improve the AIDSphobic climate for HIV-positive faculty, staff, and students on our campus. These people are living in terror. They are deathly afraid that someone is going to find out. They are isolated, they are alone, and they do not know where to go for help or where to turn.

So in closing, I would like to leave you with an Ethiopian proverb which says, "He who conceals his disease cannot expect to be cured." Thank you.

Ms. Cusack:

Thanks a lot, Mike. Next, we have Chris Norman.

Mr. Chris Norman:

My name is Chris Norman, I am from Norwalk, Ohio, and am a junior majoring in agriculture communications. My concern here today is the College of Agriculture and School of Natural Resources' name change.

Currently the College of Agriculture and School of Natural Resources is planning on changing the name of the College to something with a variation of the College of Food, Agricultural, and Environmental Sciences and the School of Natural Resources. I feel the main reason for the change is that the general public does not comprehend the magnitude that agriculture involves. It is just not slopping the hogs and square dances every Saturday night like most people think.

I am against the name change because the current name holds a high amount of tradition and respect world-wide. If the name is changed, I feel that the College and University as a whole would greatly suffer. With the change there is a plan on marketing the new name throughout the state, promoting all aspects of agriculture to try to break the stereotype. I ask to keep the honored name of the College of

STUDENT AFFAIRS COMMITTEE MEETING (contd)

STUDENT OPEN FORUM (contd)

Mr. Norman: (contd)

Agriculture and School of Natural Resources, but to go ahead and market the programs more effectively, breaking the stereotypes like we should have done all along. And just as a reminder, agriculture is Ohio's number one industry. Thank you.

Ms. Cusack:

Thank you. Next we have Marc Conte.

Mr. Marc Conte:

Good morning. My name is Marc Conte and I am a fifth-year senior majoring in communications, from Seven Hills, Ohio. For the past three years, I have been working on gay, lesbian, and bisexual issues, most recently as the co-president of the Bisexual, Gay, and Lesbian Alliance.

At the student forum last year, I spoke about the ongoing discrimination of campus ROTC programs based on sexual orientation -- a clear violation of Ohio State's nondiscrimination policy. Ending the military ban on gay, lesbian, and bisexual citizens has been a priority of President Clinton as he took office. This is in no small part due to the work of the Undergraduate Student Government, the University Senate, and President Gee to articulate the University's displeasure with the policy. I am hopeful that this will soon cease to be an issue.

At the same meeting last year, the Board approved the concept of spousal equivalency for faculty and staff. I am asking today that the Board continue that effort, follow the lead of Stanford, University of Chicago, and Illinois, and grant full spousal equivalency benefits for faculty, staff, and -- the group that was left out last year -- students. The most important areas for students are health insurance coverage for domestic partners and access to Buckeye Village and other married student housing facilities. In addition, live-in staff of Residence and Dining Halls need to be able to live with their domestic partners.

Recently, President Gee and other administrators have been speaking about the general climate on campus. I fully support his efforts to improve the climate for all people and encourage him to take steps to directly face the climate issues of disempowered groups.

Widespread education needs to be the cornerstone of any effort to reduce these acts of hatred. To that end, I strongly encourage that UVC courses be redesigned to include substantive presentations and discussions that cover all disempowered groups.

The OSU Office of Gay, Lesbian, and Bisexual Student Services has also provided education to the campus especially through an Awareness Week and the Speakers Bureau. However, this office can not go it alone, especially on the minuscule programming budget that it has. As an active member of the planning committee for the Awareness Week for the past two years, I can say that many other offices on

STUDENT AFFAIRS COMMITTEE MEETING (contd)

STUDENT OPEN FORUM (contd)

Mr. Conte: (contd)

campus have not been doing their fair share when it comes to serving gay, lesbian, and bisexual students. Furthermore, these offices have been uncooperative when members of the gay, lesbian, and bisexual community have reached out to do joint programs.

For example, of the nearly 80 events planned for United Black World Month, only one of these programs directly deals with gay, lesbian, and bisexual African-Americans. Moreover, the Wexner Center did a majority of the work in setting up the program. I honestly believe that the only reason this event appears on the calendar at all is that it occurs during Gay, Lesbian, and Bisexual Awareness Week.

This situation, which is repeated on a regular basis, illustrates how students on this campus are marginalized and made to prioritize different parts of their lives. It is especially appalling that this is going on in the Office of Student Life.

Ohio State has taken the right step in creating all of these offices. Unfortunately, their own biases and ignorance gets in the way of serving all of the students that the office was set up to serve. The University must now take steps to formalize communication between these offices and make a clear directive that they must work together so that no student is left out, no student is marginalized, and no student is made to feel unwelcome.

Staff and administrators on this campus, from people in Student Life to Academic Advising, need to wake up and realize that gay, lesbian, and bisexual students make up the largest oppressed minority on this campus besides women. Thank you for your time.

Ms. Cusack:

Thank you. Frank Chloupek --

Mr. Frank Chloupek:

My name is Frank Chloupek, I am a third-year graduate student in the Department of Physics, and I am from South Holland, Illinois. The issue I would like to speak about today is the issue of differential fees.

Recently the Board passed a differential computing fee for the College of Engineering. When it passed that fee there were assurances that this was a special case, this was Engineering, this was computing, and that the University did not want to make this a habit of raising fees. Recently we have been hearing that the College of Business is on the fast-track in getting a computer fee approved for their College.

All I want to say is should all students now start to lay aside ten percent of what they are paying for tuition now in preparation for their college having a fee for a computing fee? If this is going to be the case that we are having fees for computing, why don't we just open the door for everything. We should allow each

STUDENT AFFAIRS COMMITTEE MEETING (contd)

STUDENT OPEN FORUM (contd)

Mr. Chloupek: (contd)

college to lay out their budget and have the fees approved that way, instead of saying now we have our budget for everything we consider important, but we are going to try to get this little extra here. Thank you very much.

Ms. Cusack:

Thank you. Wes Byers --

Mr. Wes Byers:

Hello. My name is Wes Byers, I am a junior in System Resource Management, and I would like to speak today about community service and volunteerism here at OSU.

I am the student director of OSU's Project Community, a new program here at Ohio State that strives to enhance the educational experience of all OSU students by providing community service opportunities, plus creating programs that would meet community needs. We are in our first year and I would like to ask all of the Board members to think about how each and every one of you can help us to grow and to hopefully become the community service center in the state. We have many students who are enthusiastic and dedicated to the effort of community service and volunteerism, but what we really need is the support of the University. I have been working closely with a representative from the President's Office to organize certain events, but I would like to see every member of the Board support and lobby to get more funding, more publicity, and more credibility for our program.

I passed out our first newsletter which was put together by a student and also a flyer about a speaker we are having on Monday to speak about homelessness. One of the things that we would like to do is raise awareness on different social issues by providing speakers or creating programs that would raise awareness and involve students in the community. Basically, I would just like to ask each Board member to see what you can do to help us to become a solid community service program and to help us to develop and grow over the years. Thanks again.

Ms. Cusack:

Thanks very much. Next is Ellen Bouton.

Ms. Ellen Bouton:

Good morning. My name is Ellen Bouton, I am a senior and I will be graduating in 127 days in Agriculture Communications and Agriculture Economics from Mt. Vernon. I am not really representing any student organization today, because I just want to represent the working students that do not receive financial aid. Because I live on a farm, I don't qualify for any work study or any financial aid. I did receive one scholarship my freshman year based on academics. Since then, my father passed away, so we do not have any actual income -- just from what we get from the farm. I have a younger brother that is saving for college, and I have been working 30 hours a week these last two weeks -- and I actually just cleaned up your breakfast dishes.

STUDENT AFFAIRS COMMITTEE MEETING (contd)

STUDENT OPEN FORUM (contd)

Ms. Bouton: (contd)

By not qualifying for work-study, it is difficult to find a job on campus. I have been lucky, I have worked in Residence and Dining Halls, I worked for the Libraries one quarter, I work for Visitor Information now, and I also work for the Unions. And these are about the only places that you can find nonwork-study jobs. Because of budget cuts, all you can find are work-study jobs. For some of us that don't have vehicles to get to other places in Columbus, there is not a whole lot left on campus for us.

That is the only thing that I wanted to bring up to you -- financial aid and work-study, and making it more accessible for more students. Some students do get through the cracks and receive financial aid when maybe they're not really deserving of it. There are others out there that for different reasons -- I know now for agriculture occupations you now will be receiving special financial aid. It comes a little too late for me, but I am glad and happy it is out there for everybody else. Thank you.

Ms. Cusack:

Thank you, Ellen. Next is Shirley Brooks-Jones.

Ms. Brooks-Jones:

Hi, my name is Shirley Brooks-Jones and I am a senior majoring in English. As President Gee said last fall, "I am a senior in more ways than one." I am here representing the non-traditional, undergraduate student. My hometown -- actually, I don't have a hometown, I am from Southeast, Ohio, Vinton County, the coal mining, strip mining, forestry area. I am very proud of that area of the State.

What I would like to talk to you about today is volunteerism. Students are very, very busy and I am sure that if students were not in classes, we would have more students here meeting with the Board. But I decided that I should come and talk with the Board, this is the first opportunity that I have had to do this. What I have to say ties right in with what Wes Byers said earlier about community service. I spent almost 35 years working at Ohio State. I retired and now I am an undergraduate student. I have been involved in a lot of volunteer activities. When I retired I was going to school full-time, that was my goal. I was going to graduate very quickly. Well, here it is five years later and I still haven't graduated because there are all of these wonderful volunteer efforts to be involved with.

I am involved in a number of undergraduate student organizations, Ohio State's Incorporated is my primary organization. We do a lot of great things on this campus. The other activity that I spend a great deal of time with is serving as co-chair of the Campus Campaign Council. Now I think most of the Board members know what the Campus Campaign Council is. For those folks who do not know, it is the fund raising effort of the faculty and staff. I am now in my fifth and final year of serving as co-chair of the Council and we have raised some \$20 million from the faculty and staff on this campus. I think that is incredible. The faculty and staff believe in students and they believe in the programs of this University. The theme of the Campus Campaign from the very beginning has been "I Believe in Ohio

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STUDENT AFFAIRS COMMITTEE MEETING (contd)

STUDENT OPEN FORUM (contd)

Ms. Brooks-Jones: (contd)

State." And, indeed, all of us do believe in Ohio State. That is why we are here and that is why I am making an effort to still continue with all of my volunteer efforts.

I am not on the four-year plan, I am not on the five-year plan, or even the 10-year plan for getting my undergraduate degree. I do now know that I will graduate in June 1994. That will be forty years since I graduated from high school, so I am on the 40-year plan.

I want to close by inviting the members of the Board and anyone else who would like to attend the kick-off for this year's Campus Campaign. It will be at 3:30 p.m. in the Fawcett Center on February 25. Dr. Gee and Vice President May will be with us and we are just delighted. We are going to raise some more millions of dollars for Ohio State and its students. Thank you very much.

Ms. Cusack:

Thank you. Next, I would like to call on Art Molloy.

Mr. Art Molloy:

Good morning -- I trust that it is still morning. My name is Art Molloy, I am from Raleigh, North Carolina, and a second-year graduate student. Why did I tell you that I'm from North Carolina? That is the state that gives us Senator Jessie Helms. And the reason why I am sitting before you today is because I would like to address an issue at Ohio State that is very, very reminiscent of North Carolina.

I left North Carolina because I considered it to be a state that was opposed to progress. We know that Jessie Helms is sexist, racist, and also homophobic. We know that many of our faculty members, our staff members, and some of our students at this institution are racist, sexist, and homophobic, but we seem to feel like there is some reason why we cannot give mandatory training to faculty, staff, and students.

I do believe that it very, very important, as we move into the year 2000, to stress that we will become more and more diverse and the majority as we know it today will become the minority. So if we do not move proactively to train ourselves and the students about the issues of diversity so that we will not be sexist, we will not be racist, and we will not be homophobic, then I think Ohio State is going to be behind many of the other institutions in the United States. Thank you.

Ms. Cusack:

Thank you. Next we have Michelle McKarn.

STUDENT AFFAIRS COMMITTEE MEETING (contd)

STUDENT OPEN FORUM (contd)

Ms. Michelle McKarn:

The reason that I am dressed this way and didn't really prepare anything is because someone just told me that this was going on. I came really to support A.C.T.I.O.N., but I did have some questions and concerns. Hi, Dr. Gee, it seems we are meeting again.

My concern is with A.C.T.I.O.N. I have been here three years and during my freshman year nothing really Black ever went on. I didn't even know that there was a Black Cultural Center when I first came here. I mistook it for the Commons, because it said, "Bradford Commons." It took a militant organization to even get a sign erected so Black students would know where to go.

We've made demands for a flagpole. I want to know why everyone else can have a flagpole, but the Black Cultural Center doesn't even have a flagpole so that we can hang our national flag? I just want to know why it seems so long that we keep getting promised everything, but in order to get everything we have to have another committee, and another committee, and another committee.

When do the committees stop and the action begin? When are we going to get some concrete results? I have been sitting here listening and everyone is coming here saying, "Well, we need this," and "We have been promised this, and we are doing this, and we are doing this." Well, I have yet to see anything, and I know that I am personally tired of waiting. The reason why things erupted in Los Angeles is because everyone was tired of waiting. You know I would hate to see that happen here on this campus, but it can and it will! You know if you continue to put students on hold, and things that are important to them on hold, something is going to happen. We have warned you, we've asked you. You know A.C.T.I.O.N. wants to know when there is going to be some action. And that is just all that I came to say.

Ms. Cusack:

Thank you for your comments. That concludes our student forum. Thank you, everyone, for coming and I hope that we can continue this. I think that it has provided valuable information for all of us and that concludes my report for Student Affairs.

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REPORT FROM A.C.T.I.O.N.

Mr. Barone:

At this time, I would like to call on Aya Fubara from A.C.T.I.O.N. who will address the Board. You will have ten minutes.

Ms. Aya Fubara:

Good morning. I am just going to be reading a memorandum and when I am done we are going to have copies circulated to the members of the Board of Trustees. (See Appendix XVIII for memorandum, page 513.)

REPORT FROM A.C.T.I.O.N. (contd)

Ms. Fubara: (contd)

On July 10, 1992, members of A.C.T.I.O.N., an ever expanding group of African faculty, staff and students at The Ohio State University and members of the African-American community, addressed you on the progress being made by this university in response to issues raised by OSU's African constituency. OSU President E. Gordon Gee stated in his response of May 13 to A.C.T.I.O.N., "our actions have not always matched our commitment." A.C.T.I.O.N. believes that once again, history is repeating itself.

In his response of May 26, 1992 to A.C.T.I.O.N., President Gee appointed a Presidential Group "to facilitate the next steps in achieving these specific goals." More recently, President Gee has since shifted the responsibility to solve the issues we have raised from the Presidential Group to a President's Advisory Committee on Diversity. We are well aware of the complexities of some of the issues we have raised, but we are also aware of the "zero-sum mentality" that exists amongst protected groups as well as the historical tactic of pitting different protected groups against each other.

We are confident that you will understand our dismay and reluctance at the formation of yet another university committee charged with advising the president on solutions to our issues in light of the numerous committee reports that have already been generated such as the very extensive report of the Committee on Women and Minorities. This committee report amongst many others is replete with recommendations on institutional direction, policies and priorities for achieving equity and diversity on this campus. It is critical that we take charge of our own destiny and stop waiting for some unknown mythical committee to come along and wipe racism from this campus.

As you are also well aware from the numerous committee reports that have already been generated, the conditions on this campus for "minority" groups and specifically the African-American constituency are very dismal.

The Ohio State University can boast of only one African-American Dean and one African-American Chairperson. Dean Mac Stewart heads University College, a college with no faculty of its own, while Dr. Ted McDaniel heads the Black Studies Department. Four colleges on the Columbus campus have NO BLACK faculty members. Eighty-four of 138 departments have NO BLACK faculty, one of the two African vice presidents just turned in his resignation, perhaps an indication of OSU's ability to both recruit and retain African-Americans especially in decision making positions. As of October 1991 African-Americans comprised 50.7 percent of all Service/Maintenance-07 classification staff even though we only constitute 12-13 percent of the population in the state of Ohio.

Retention figures for African students regardless of the slight increases in the number of recruits remains between 20-30 percent as compared to 50-60 percent for the rest of the university. African faculty account for only 104 of over 3,000 faculty members down from 109 as of 1991, and the list goes on. In addition to the problems we have enumerated, we are asking for a full scale investigation into Ohio State University's business practices with "minority" vendors.

REPORT FROM A.C.T.I.O.N. (contd)

Ms. Fubara: (contd)

Henceforth, A.C.T.I.O.N. will deal primarily with the Chairperson and members of the OSU Board of Trustees recognizing you as the creators of ideas. For it is the creators of ideas who run the world, everyone else tap dances.

Our voice is not a single voice, but a communal voice, a voice of matrices, not a single matrix of solely A.C.T.I.O.N., but a matrix where the coefficients are A.C.T.I.O.N., the Coalition of Concerned Black Citizens, the president of the NAACP Columbus Chapter, African-American churches, the African-American legislators, and the African-American community at large.

Where is the power? Not on the outside, but within. You be the thinkers that think the thoughts. If you don't like them, then change your thoughts make it what you want it to be. If you don't define this university and the direction it is going for yourself, you will be crunched into your tap dancers' fantasies and thus be eaten alive. In the words of our ancestors, "because every shut eye ain't sleep and every goodbye ain't gone!"

In good faith, A.C.T.I.O.N. temporarily postponed sending out letters to the blue chip African-American athletes. We are hoping that your timely response to our concerns will make it totally unnecessary for us to ever have to send these letters out. We do not wish to convey that we are posturing or threatening anyone or anything. We fully realize that we are all in this environment together and that we can only make it work together.

Thank you for your time, continued patience and support as we work to empower each other. May the ancestors guide your thoughts and hearts.

Any questions?

President Gee:

We have prepared yet another interim report on the progress that we have made on the various issues and the non-progress which we will be distributing both to the Board and to the community. Again, I would ask you to look very carefully at those. And as you know, we are prepared to continue to meet and discuss these issues.

As to the committee issue, I would just point out to you that this is not a committee, this is a committee designed to make certain that the recommendations that have now been brought forward from the various committees and commissions will be implemented. It is an implementation committee. And if there is some misunderstanding about that, let me clarify that today. This is not another committee to study anything. The purpose of that committee is simply to say that we have adopted a set of recommendations, and to make certain that they are being adopted, and to monitor those adoptions.

Ms. Fubara:

Well, we have read very carefully the fine print of what the charge for that committee is and we were unable to find anything that talked about their implementation of powers or ability to monitor anything on this campus.

REPORT FROM A.C.T.I.O.N. (contd)

President Gee:

Well let me just make this very clear -- you've heard it from me. I am the one who wrote the recommendations, I am the one who wrote the charge, and it is precisely what they are charged to do. And if it was not clear, then you have heard it today, period.

Ms. Fubara:

Okay. The main concern is the fact that -- and there is precedent for this, even if we look back to the A.C.T.I.O.N. plans that were created while President Jennings was here -- and what historically happens is presidents come and they create their own committees or groups or whatever, they have plans in place, and then the presidents move on. The next president comes, those plans are shifted to somewhere in the library to collect dust, and then a new committee starts. A.C.T.I.O.N. at this point is dealing with the same issues that my parents dealt with when they were students on this campus in the '60s. So we just want to make sure that this does not happen again.

President Gee:

Again, let me just emphasize that that is precisely my own view. You and I have been in dialogue about this issue, that I don't want to create yet another set of committees to take a look at issues, rather we have a set of recommendations and we intend on implementing them. We are in the process of bringing forth the final implementation strategies on our equity committees, on our Commission on Women, on our various A.C.T.I.O.N. plans, and we're not saying that we are going to stay those any more. That is precisely what this committee is about. Each of those various committees and commissions have always come forward with a recommendation that is somewhat the same, but it always says that we need to have someone who will monitor to make certain this happens. The issue of empowerment, as you have stated it, is precisely right. Someone, somewhere needs to make certain that the recommendations that we have do not go back to the library, but go into the reality of the fabric of the institution. And that is precisely the charge. Therefore, if David Williams is here, I am certain that he would tell you that he does not feel that his charge is one to create yet another committee, but rather it is clearly to make certain that what we are doing and what we have committed to do is being done. David can speak for himself, but if that is not clear, then it is certainly clear today, because I am on record about that.

Ms. Fubara:

Well, we are awaiting results.

President Gee:

I might say that I think that when you review the issues and the report that we have -- as you know, I have continued to put forth a series of interim reports -- I think that both the Board and you will see that there have been a number of things that have resulted from the discussions that we had which are positive. Some of the issues that you raised today are absolutely on target, we continue to not do well on our recruiting in certain areas, we intend --

February 4, 1993 meeting, Board of Trustees

REPORT FROM A.C.T.I.O.N. (contd)

Ms. Fubara:

And in the meantime, we continue to lose students.

President Gee:

Well, let me point out that our student population is up and --

Ms. Fubara:

And we acknowledge that.

President Gee:

And I'm pleased that you did acknowledge that, because we have made substantial strides --

Ms. Fubara:

But the retention figures are still horrible.

President Gee:

The retention figures are not good. The retention figures are getting better though, and that is all part of the issue right now. So, I thank you for that.

Ms. Fubara:

Thank you.

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**RESTRUCTURING AND REALIGNMENT IN THE
OFFICE OF HUMAN RESOURCES**

Mr. Barone:

At this time, I would like to call on Vice President Linda Tom who will discuss Human Resources.

Ms. Linda Tom:

I want to thank the Board for allowing this time for me to talk about the new Human Resources organization. I will have some help here this morning -- Joe Partridge, who is one of our able student employees will be assisting. I will address the following issues: 1) What is Human Resources?; 2) I will talk about our customers and our services; 3) I will talk about our new organization and mission; and 4) share with you our priorities for the coming year.

What is Human Resources? Human Resources is a people business. To give you a sense of the magnitude, the combined cost of payroll and benefits at the

**RESTRUCTURING AND REALIGNMENT IN THE
OFFICE OF HUMAN RESOURCES (contd)**

Ms. Tom: (contd)

University comprise the single, largest budgetary item. Our payroll approximates \$630 million and our benefits costs are about \$141 million. Combined that is in excess of \$775 million or about two-thirds of the University's total \$1.3 billion budget. The people who are our primary customers are the faculty, administrators, staff, and students who work at the University. While I recognize the word, "customer" is not familiar in a university, I use it to refer to anyone who receives services from us.

What does the OSU work force or this customer face look like? We are the third largest employer in Columbus, with approximately 16,500 full-time employees. This puts us just behind the federal and state governments. Fifty-five percent of the work force are women; one out of five is a minority. We have jobs which virtually cross all occupational categories. As can be indicated on this chart, these positions range from service/technical positions to faculty, professional, and senior administrators. There are positions in over 2,000 job titles. I just want to point out in terms of the highest level, and you may not be able to see it that clearly, the highest percentage of our employees are in the professional ranks, but about 35-40 percent of those are in the University Hospitals.

One of the major strategic imperatives singled-out by President Gee this year for the University was resource management. When the University's payroll and benefits constitute about two-thirds of its total budget, the need to effectively manage our people is critical.

When we ask people what Human Resources does, most will tell you, "They pay us," "They process our benefits claims," "They hire people," "They are the child care people." All of this is true and I want to share some selective statistics with you just to indicate how substantial these operational activities are -- these are annual numbers. In any given year we process about 600,000 paychecks; we issue about 47,000 W-2's, so every time a position or an appointment changes there needs to be a record of that; we process about 47,000 personnel actions; the number of lives that are insured in terms of our benefits programs approximates 34,000; we process about 30,000 applications for positions a year; and we hire about 2,500 non-faculty positions annually. Grievances and hearings -- we have about 315 of those a year, which we process and we hear. And we serve about 400 children in our Child Care Center.

These operational services are very important, but they represent only some of what we do. We do much more. The totality of Human Resources impacts the full life cycle of people in the institution and this is illustrated in what we call, "Our Integrated Model of Human Resources." This overhead shows a model that we developed to guide us in linking or integrating our services so that we could most effectively serve our customers and our services fall into four general categories.

Starting at the top, an important function is the recruitment and hiring of the best people to the University. We do this through the employment and affirmative action functions.

**RESTRUCTURING AND REALIGNMENT IN THE
OFFICE OF HUMAN RESOURCES (contd)**

Ms. Tom: (contd)

Once people are here we have to ensure that they have the appropriate support. Therefore, we need to provide benefits, make sure that compensation is appropriate, actually process the pay in terms of the payroll, and provide necessary information.

The third circle is a very important one and this has to do with the creation of a quality of work life environment. The environment directly affects morale and productivity. We have procedures and resources to ensure that people or employee relation problems are resolved appropriately. We provide programs to enhance the climate for all people, we also provide work and family services to enable working families and parents to fully participate within the institution.

The fourth category is training and development. Training and development of all our employees will not only enhance the climate, but also the effectiveness of all that we do.

Our ability to carry out these functions in an integrated fashion reduces redundancies, eliminates overlap, and allows for provision of services in the most cost-effective manner. This will result in long-term improvements in productivity, morale, and quality of work life for all within the community.

Mr. Shumate:

How long has this model been in place?

Ms. Tom:

It has been in place for the last six months, since we have reorganized. Next, I will talk about our reorganization and show you how we have reorganized to effectively address the human resources needs of the University. We consolidated two separate departments into one stream-lined human resources organization. Basically, we used to have two separate departments: 1) Human Relations; and 2) Human Resources. Now we have one stream-lined department and we essentially have three functional areas: 1) Human Resources Services, which is our day-to-day activities -- hiring, benefits, classification, and payroll; 2) Employee Relations and Affirmative Action, this is where we deal with labor relations and negotiations of contracts, problem resolutions, and the important area of affirmative action; and 3) Training and Development.

We have combined related functions to maximize synergies and efficiencies. As an example, we previously had two training groups, now we have one. Previously we had three units that were handling grievances and complaints, now we have one. We have reallocated resources to priority areas, we have eliminated redundancies, we now have fewer total positions as a result of this consolidation. The number of staff in our Human Resources Department is very lean when we compare this with other universities and with private industry.

**RESTRUCTURING AND REALIGNMENT IN THE
OFFICE OF HUMAN RESOURCES (contd)**

Ms. Tom: (contd)

As you can see on this chart the tallest column there is Ohio State University. What that shows is that one human resources staff serves approximately 267 employees. The average corporation has one human resources staff that serves 175, and the average university, which came from a recent survey, shows that there is one human resource staff to serve 142 employees. From this you can see that our average Human Resources staff serves twice as many employees as other universities.

As part of this reorganization, we have been in the process of a significant culture change, and this has been facilitated through creation of a shared vision within our department. This is reflected in our new Mission and Value Statement, and I would like to share this with you today. This is a Mission and Value Statement which has been created from many, many hours of discussions within our own department. Basically, very simply stated our mission here is to provide the best quality human resources services to help faculty, administrators, and staff accomplish the University's teaching, research, and service objectives. Our responsibilities as I indicated before include recruiting and hiring the best people, providing the highest quality compensation and benefits programs, developing employees through education and training, enhancing the climate and quality of work life, and creating and valuing diversity.

As we developed our mission we felt it important to also talk about our values, because that will guide how we not only interact with our customers, but how we perform our work. And we have a set of values that describe how we value our internal and external customers. A couple of these are: we value respect of the individual, we are involved with open and honest communication, and we try to have fair and equitable treatment in all of our dealings. Some of our operational values which guide our practices are: we are committed to quality in all that we do, we seek to improve efficiency and productivity, and we also value teamwork. We carry out our mission by understanding and anticipating customer needs, and we are always striving to develop customer-friendly procedures and to continually improve our services.

This is really to give you a flavor of the discussions that we have been having in our department. As you may have noticed on the front page of that, there was the word "draft" stamped on this. That is because we are now just getting to the final stages of having full conversations within our whole department to ensure that we are going to have effective buy-in and agreement on these values.

Let me turn now to our top five priorities for the coming year. The five priorities are: 1) to improve basic services; 2) to improve affirmative action and diversity; 3) to improve the quality of work life; 4) management, development and staff training; and 5) to implement total quality management. I will talk just briefly about each of these.

We will continue to improve our basic services. These basic services keep the University running. For example, we are talking about paying people, providing them with benefits, processing their claims, hiring people, etc. If these services are

**RESTRUCTURING AND REALIGNMENT IN THE
OFFICE OF HUMAN RESOURCES (contd)**

Ms. Tom: (contd)

effectively delivered, faculty, administrators, and staff can spend their time performing their jobs as opposed to being involved in unnecessary bureaucratic activity. In trying to improve these basic services, our efforts are focused on reducing bureaucracy, making our services more user-friendly, automating processes wherever possible, and improving our data systems.

One notable accomplishment in this area is that we have been able to reduce the turn-around time on job classification requests. Employees have the right to ask that their jobs be audited, or when jobs are changed we review them to determine what the appropriate pay range and pay is. In the past it took anywhere from two to eight months to have such a review accomplished. We have now reduced this to an average of four weeks and I think that is a significant improvement.

The second area is improving affirmative action and diversity. We have initiated a process to develop and update affirmative action plans for all departments. We expect these plans to be in place by Fall Quarter 1993.

The third area is improving the quality of work life. How people are treated and supported directly affects morale, motivation, and productivity. People who are treated with dignity and respect, not only feel better but will be more productive employees. Efforts to enhance the quality of work life include: training managers and supervisors so that they can effectively motivate employees and deal with problems as they arise; providing resources for the earliest resolution of employee relations problems; and creating fair and equitable policies and communicating these openly.

Some of the achievements to date include the creation of a new sexual harassment policy. This was completed this quarter and we will be broadly communicating the policy to all of the community very shortly. Sexual harassment workshops for vice presidents, deans, and chairs were conducted in December and January, and we will have more of these programs for other managers and staff throughout the campus. We have also provided help to UNITS to resolve problems at the earliest stages through providing services of trained human resource generalists and dispute resolution advisors.

Management and training is the fourth, but it is a very important priority for us. We have created teams that are developing programs in three priority areas and these include: management and supervisory education; diversity training; and support staff training.

The last item is the implementation of total quality management. While this is last on the list, it certainly does not mean that it is the least important. As a matter of fact, I think that this may be one of the more important areas which we will be initiating. Total quality is merely a philosophy which we feel will help us to be more efficient and productive. Human Resources is working collaboratively with the Offices of Finance and Business and Administration to implement total quality management in all of our departments. These are just five of our priorities. We have many more activities underway, but I thought I would just share the top of these with you today.

**RESTRUCTURING AND REALIGNMENT IN THE
OFFICE OF HUMAN RESOURCES (contd)**

Ms. Tom: (contd)

In closing, let me just make a few personal observations. As I complete my first year at Ohio State University, I feel very good about the significant progress that we've made. We have a new organization and a mission and we have clarity on our priorities. Obviously there is much, much more to do. This coming year will be a challenging time, but we feel confident that we are moving in the right direction. We are excited and committed to meeting the challenges. And let me take this opportunity to publicly acknowledge the dedicated staff in Human Resources for their good work. It has also been a real pleasure for me to have worked with President Gee, who has been most supportive, and the members of the Board, Provost Huber, and all of the other vice presidents. I look forward to many more years of not only challenges, but very enjoyable work at the University. With that I will close and thank you for your time. I will be happy to take any questions.

President Gee:

Linda, thank you very much. That was very well done indeed and we appreciate it.

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RESEARCH FOUNDATION REPORT

Mr. Celeste:

As a prologue to my formal report, I would like to call your attention to the copy of the newspaper article that was passed around to your places. This was an article that appeared in a Columbus newspaper, so Amb. Wolf and Mr. Barone may not have had a chance to see this. This is an article about one of the reports that I made several months ago, where Michael Breslin, a student, and Hamish Fraser, an Eminent Scholar, were involved in a project, "The True Definition of Serendipity." It is going to lead to what I think are going to be some exciting implications for development and jobs in the future. It is the kind of thing that research can be all about.

I would like to report on the Grants and Contracts for the months of November and December received by The Ohio State University Research Foundation. At Tab 1 we see that the awards for the period July through November are up about the same as reported at the last meeting, 3.56 percent. However, awards for the period July through December are down 3.26 percent. To give you an appreciation of the fluctuation in awards each month, the last page under Tab 1 is a graph of the award variations by month for the last five fiscal years. Please note that in December of fiscal year 1992 there was a significant increase over prior years. This increase is due to one \$8 million award that was recorded last December.

At Tab 2 you will find expenditure summaries for the months of November and December. As expected, expenditures continue to track the increase in awards last year and show a modest increase of 6.1 percent.

RESEARCH FOUNDATION REPORT (contd)

Mr. Celeste: (contd)

Some projects of special interest that were funded in the months of November and December are listed at Tab 3. Professor Lin from Veterinary Medicine along with his multidisciplinary team from Medicine, Pharmacy, and Veterinary Medicine have received \$160,000 from the National Institutes of Health to study one of the most important diseases in men of advancing age, human benign prostatic hyperplasia. Their research approach involves both a canine model and human clinical studies to generate the science base needed to develop novel therapeutic approaches for patients with this disease.

Professor Bhushan, an Eminent Scholar in the Department of Mechanical Engineering, has received \$100,000 from the Navy to develop a fundamental understanding of the friction and wear mechanisms of ceramic materials and multilayered thin films using atomic scale microscopy. These studies could result in new material combinations and finishing processes with ultra-low friction.

At Tab 4 is the list of all projects funded in November and at Tab 5 is the list of all projects funded in December.

Attached to your report is the University's 1992 annual Research Report. In an effort to reduce costs and also provide our researchers with the information most important to their interests, this year's report has been divided into two parts. Part one is the listing of expenditures and awards by college and department. It is noteworthy that in fiscal year 1992 the University received more than \$186 million in externally sponsored research grants and contracts.

Part two of the report, which contains the detailed listing of each project, is in press and will be available next month. However, the data is currently available electronically via connection to the University's MAGNUS system. As a result, one can dial-up this database from your office and browse through the data by department. This is a fact which I can verify, I had it demonstrated to me in my office this week.

Tab 6 includes press releases issued by University Communications highlighting recent research activity.

REPORT OF RESEARCH CONTRACTS AND GRANTS

Resolution No. 93-

75

Synopsis: The reports on research and other sponsored program contracts and grants and the summaries for November and December 1992 are presented for Board acceptance.

WHEREAS monies are solicited and received on behalf of the University from governmental, industrial, and other agencies in support of research, instructional activities, and service; and

WHEREAS such monies are received through The Ohio State University Research Foundation and the Engineering Experiment Station of The Ohio State University:

NOW THEREFORE

February 4, 1993 meeting, Board of Trustees

REPORT OF RESEARCH CONTRACTS AND GRANTS (contd)

BE IT RESOLVED, That the research agreement between The Ohio State University and The Ohio State University Research Foundation for the contracts and grants reported herein, and the acceptance of the reports from the Engineering Experiment Station during the months of November and December 1992 be approved.

Upon motion of Mr. Celeste, seconded by Ms. Casto, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

Summary

NOVEMBER 1992

<u>Source</u>	<u>7/1/91-11/30/91</u>	<u>7/1/92-11/30/92</u>	<u>November 1992</u>
The Ohio State University Research Foundation	\$ 67,122,968.34	\$ 69,510,384.80	\$ 6,517,652.24
Engineering Experiment Station	\$ 2,911,702.00	\$ 3,687,108.00	\$ 638,504.00

DECEMBER 1992

<u>Source</u>	<u>7/1/91-12/31/91</u>	<u>7/1/92-12/31/92</u>	<u>December 1992</u>
The Ohio State University Research Foundation	\$ 84,426,416.62	\$ 81,675,032.34	\$12,164,647.54
Engineering Experiment Station	\$ 3,361,502.00	\$ 4,766,731.00	\$ 1,079,623.00

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HOSPITALS BOARD COMMITTEE REPORT

Mr. Celeste:

I would like to say that I am pleased that Mr. Skestos has joined the Hospitals Board operation and I will be passing the report on to him for the next formal report.

The Strategic Planning Committee met on January 28. The meeting began with a summary of the November 19 retreat at which Board members reaffirmed our goal of becoming one of the nation's top ten academic medical centers by the year 2000, and reached consensus on the necessity for restructuring of the faculty and generating resources to increase our research capabilities. The Committee discussed possible future environmental forces and cooperative actions that can be taken by the Hospitals and the College of Medicine. Cathy Bruno presented a market and service analysis and Jerry Maier gave an overview of the Hospitals' Outreach Strategic Plan to maintain local and regional market share positions.

HOSPITALS BOARD COMMITTEE REPORT (contd)

Mr. Celeste: (contd)

The Hospitals Board also met on January 28. We reviewed the results of our annual self-assessment and the actions that have been initiated to strengthen our performance. The major agenda item was an in-depth discussion of management's recommendations related to acquisition of umbrella liability coverage in addition to the Hospitals' existing Self-Indemnification Fund. The Hospitals Board voted to purchase an excess coverage policy and to initiate planning for the establishment of a risk-bearing captive insurance company. A recommended plan for the captive will be presented to the Hospitals Board no later than January 1994.

Mr. Schrock reported the Hospitals' net patient revenue through December was within \$100,000 of budget, while expenses were approximately \$3.5 million under budget. Length of stay continued to decline in December, although the case mix (which reflects intensity of resource utilization) increased. At a future meeting we will review what determines the case mix index and how that impacts on the Hospitals' revenues.

We received a brief summary from the Hospitals' director of Communications and Public Affairs, and Mr. Fraley presented a photograph and report on implementation of the second SkyMed consortium helicopter. This concludes my report.

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INVESTMENTS COMMITTEE REPORT

Amb. Wolf:

I would like to report that the Investments Committee reviewed the Monthly Endowment Summary Report for the period December 18, 1992 through January 15, 1993. The market value of the Endowment Fund on January 15, 1993 was \$444 million. This total was approximately \$8.8 million above the December 18, 1992 market value and represents an all-time high in the history of this University. The market value of the equity portion of the Endowment Fund increased \$8.4 million while the Fixed Income portion increased \$1.1 million during this reporting period. Net new additions to the Endowment Fund for January totalled \$2.5 million.

Since July 1, 1992, the Endowment Fund has increased over \$42.1 million, including new additions of \$11.3 million. The other increase was about a \$31 million increase in market value. The current asset allocation for the Endowment Fund is 58 percent invested in equities, 26 percent in fixed income, 8 percent in real estate, and 8 percent in cash equivalents. I would like to call your attention to the fact that we are reviewing these percentages. In a month or two we will come up either concurring to keep these percentages as they are or to recommend that the percentages be changed because of the indices in the market, such as the price earnings ratios, and the price of both ratios and the dividend yield of the S&P 500.

The Investments Committee next heard the Quarterly Endowment Report for December 31, 1992. It was a good six-month period and, as page three indicates, the Endowment's Equity and Fixed Income Advisors have both outperformed their corresponding benchmarks of the S&P 500 for the equities and Lehman

February 4, 1993 meeting, Board of Trustees

Government/Corporate Index for the fixed income.

INVESTMENTS COMMITTEE REPORT (contd)

Amb. Wolf: (contd)

We also reviewed in great detail the asset allocation of the Endowment Fund. At this juncture we are about in line with most of the Endowment Funds of the Big Ten Universities; however, we are examining whether those ratios should be changed.

The Investments Committee also heard the quarterly report on Total Cash and Investments for the University. This is a control account for the entire institution, not only the Endowment Fund. It was reported that the total of cash and investments for all accounts as of December 31, 1992 was \$873 million. This was an increase of \$146 million since June 30, 1992. The primary reasons for this increase came from a \$36 million increase in the University Endowment Fund and a \$77 million net increase in the University's Debt Service and Debt Construction Funds due to the issuance of General Receipts Bonds last fall.

In addition, the Committee discussed various financing scenarios for the River Road Hotel Corporation, which as you know is the University Ramada Inn operation. Our Committee felt uneasy with the presentation we reviewed. We asked the Treasurer to search out and present a broader array of specific proposals for refinancing, together with the pros and cons of each of the specific proposals, and we will review those at our next meeting and report back to this Board.

Finally, I am proud to say that the Investments Committee watched a video tape of an ABC nationally broadcasted news segment on the student investment class. It brought great visibility to the University, of course, and to the creative concepts it instituted. I must say, Mr. Chairman, that at your initiation the Student Investment Program did come along.

I also wanted to say that we reviewed and received the Development Report from Mr. Jerry May. I am pleased to report that during the first six months of 1992, the University received \$41.5 million in private gift support. This represents the largest amount of gifts ever received in a six-month period. The previous high was \$29.4 million -- which is no small amount itself -- and that was during July-December 1990.

As you can see from the report, giving is up 43 percent over the comparable period last year. The 36 percent increase in individual giving includes two irrevocable trusts totaling \$3 million, one current gift of \$1.2 million, and an estate settlement of \$1.1 million.

Corporate giving is up 94 percent largely due to a \$9 million gift-in-kind of cartoon art to University Libraries. This gift-in-kind has received meaningful publicity in the news media. The decrease in support from private foundations can be attributed to three major gifts totaling nearly \$1 million received last year not matched by comparable gifts thus far this year.

Giving in December also set a one-month record. For the month of December 1992, University Development received more than 25,000 individual gifts totaling \$21.4 million. This erased the previous one-month high of \$15.2 million received in December 1986.

INVESTMENTS COMMITTEE REPORT (contd)

Amb. Wolf: (contd)

Finally, it should be noted that of the \$41.5 million in gift receipts, only \$4.6 million or 11 percent of the total were payments made against previous campaign pledges that the University received. Therefore, nearly 90 percent of that \$41.5 million were new dollars resulting from new gifts.

Finally, Mr. Chairman, I would like to say that we have a resolution for approval by this Board. I would like to call on Jerry May, Vice President for Development and President of The Ohio State University Foundation, to review the contents of this resolution.

Mr. Jerry May:

Thank you, Amb. Wolf. If you would turn to the tab marked "Development," you'll notice the details of what I would like to recommend. Mr. Chairman, as part of the resolution, I would like to recommend that the Board recognize three now fully endowed chairs: The John J. Gerlach Chair, The Ralph W. Kurtz Chair in Finance, and The H. P. Wolfe Chair in Accounting. I would also like to recommend the establishment of the Raymond E. Mason, Jr., Designated Professorship in Military History. We are also recommending to the Board the establishment of 17 new endowed funds totaling \$1,611,941.07 in new restricted support to the University. And finally, I would like to recommend revisions to five already endowed funds.

Mr. Chairman, this resolution is presented in total for the approval of the Board.

REPORT ON UNIVERSITY DEVELOPMENT

Resolution No. 93-76

Synopsis: The report on the receipt of gifts and the summary for December 1992 are presented for Board acceptance.

WHEREAS monies are solicited and received on behalf of the University from alumni, industry, and various individuals in support of research, instructional activities, and service; and

WHEREAS such gifts are received through The Ohio State University Development Fund and The Ohio State University Foundation; and

WHEREAS the funding level has been reached to establish The John J. Gerlach Chair, The Ralph W. Kurtz Chair in Finance, and The H. P. Wolfe Chair in Accounting; and

WHEREAS funds have been received through the Development Fund to establish The Raymond E. Mason, Jr. Designated Professorship in Military History; and

WHEREAS this report includes the establishment of seventeen (17) new funds and amendments to five (5) existing endowment funds:

NOW THEREFORE

REPORT ON UNIVERSITY DEVELOPMENT (contd)

BE IT RESOLVED, That the acceptance of the report from The Ohio State University Development Fund and The Ohio State University Foundation during the month of December 1992 be approved.

Upon motion of Mr. Celeste, seconded by Mr. Shumate, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

Amb. Wolf:

I want to add, Mr. Chairman, that the Investments Committee has been very beneficial to the financial health of this University. A clear incidence of this has come about in the last six months, which I think is one of the reasons for the happy array of figures we were able to present today. We had \$17 million invested in an ESIF, which is an overseas european index fund. And because we didn't have a high comfort level with the way that fund was going, we took out the \$17 million and put it into a domestic fund which we thought would do well. The net result is that the one move -- the ESIF index went down and we would have lost about \$2.5 million of the \$17 million. By transferring it to the other fund, we increased it by \$2.5 or \$3 million. So one little move alone made a difference of almost \$5 million in the financial health of this University. I am just proud of our Investments Committee members and thank them for the input they give us at each meeting.

Mr. Scott:

Mr. Chairman, I would just like to make one note for the Board. If you will note in the report that Jerry presented, the former Associate to the Secretary of the Board, the late Faye Smith, and her husband, Professor Neal A. Smith, established a fund to create a Chair in Electrical Engineering in the amount of \$900,000. I think that some of you remember Faye serving as Associate to the Secretary of the Board for many years.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

Summary

TOTAL UNIVERSITY PRIVATE SUPPORT

July-December
1991 compared to 1992

GIFT RECEIPTS BY DONOR TYPE

	Dollars		
	July through December		
	<u>1991</u>	<u>1992</u>	<u>% Change</u>
Individuals:			
Alumni (Current Giving)	\$ 6,649,728	\$ 9,089,130	37
Alumni (From Bequests)	<u>1,117,759</u>	<u>1,964,038</u>	76
Alumni Total	\$ 7,767,487	\$11,053,168	42

REPORT ON UNIVERSITY DEVELOPMENT (contd)

Summary (contd)

Non-Alumni (Current Giving)	\$ 4,217,225	\$ 5,026,380	19
Non-Alumni (From Bequests)	<u>1,162,413</u>	<u>1,860,535</u>	60
Non-Alumni Total	\$ 5,379,638	\$ 6,886,915	28
Individual Total	\$13,147,125	\$17,940,083	36
Corporations/Corp. Foundations	\$ 9,476,670	\$18,406,455	94
Private Foundations	\$ 4,018,227	\$ 2,883,407	(28)
Associations & Other Organizations	<u>\$ 2,427,304</u>	<u>\$ 2,248,689</u>	(7)
TOTAL	\$29,069,326	\$41,478,634	43

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND

Establishment of Named Chairs

The John J. Gerlach Chair	\$1,250,000.00
The Ralph W. Kurtz Chair in Finance	\$1,250,000.00
The H. P. Wolfe Chair in Accounting	\$1,250,000.00

Establishment of Designated Professorship

The Raymond E. Mason, Jr. Designated Professorship in Military History	\$ 30,000.00
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Establishment of Named Funds

The Neal A. Smith Chair Fund in Electrical Engineering	\$ 900,000.00
The Margo Jones Medal Endowment Fund (Library)	\$ 100,000.00

Establishment of Named Funds (contd)

The Alfred Nelson and Elizabeth Dixon Watson Cancer Research Endowment Fund	\$ 100,000.00
The Elizabeth D. Gee Memorial Endowment Fund For Cancer Education and Research	\$ 47,804.81
The David H. George Chemical Engineering Scholarship Fund	\$ 25,000.00
The Muriel Kahler Hoge, Hamilton Hoge and Edward Kahler Scholarship Fund (Scholarships - residents of Hardin County, Ohio)	\$ 25,000.00
The State Farm Insurance & Business Scholarship Fund (Scholarships - Newark Campus)	\$ 19,000.00

REPORT ON UNIVERSITY DEVELOPMENT (contd)

Summary (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Establishment of Named Funds (contd)

The Bea Cleveland 4-H Scholarship Fund (Scholarships- Human Ecology)	\$ 18,000.00
The William R. Wallace Dental Research Scholarship Fund (Scholarships - third-year dental student)	\$ 16,686.26
The Ohio Pest Control Association Scholarship Fund (Scholarships - urban entomology)	\$ 15,450.00
The Dr. William L. Berson Food Science and Technology Fund (Support research and educational programs)	\$ 15,000.00
The John L. Ryant Memorial 4-H Agriculture Scholarship Fund (Scholarships - incoming freshman from Delaware County)	\$ 15,000.00
The Class of 1941 Mechanical Engineering Scholarship Fund	\$ 15,000.00
The Doris Eckfeld Elliot Scholarship Fund in the College of Human Ecology (Graduate tuition scholarship)	\$ 15,000.00

Change in Name of Named Fund

From: The Paul N. Lehoczky Memorial Fund
To: The Paul N. and Thelma M. Lehoczky Memorial Fund

Change in Name and Description of Named Funds

From: Francis W. Davis Fellowship for the Department of Photography and Cinema
To: The Francis W. Davis Fellowship for Cinema
From: Charles Lichenstein Memorial Award Fund
To: The Charles G. Lichtenstein Memorial Award Fund
From: The Alga D. "Peg" Weaver Honor Scholarship in Home Economics
To: The Alga "Peg" Weaver 4-H Scholarship Fund

Change of Description of Named Fund

The John M. Shepherd Athletic Scholarship Fund

THE OHIO STATE UNIVERSITY FOUNDATION

Approval of Description and Establishment of Funds

The Kent Distinguished Scholarship Fund
(Merit scholarships for Kent Distinguished Scholars in Accounting)
\$219,000.00

February 4, 1993 meeting, Board of Trustees

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY FOUNDATION (contd)

Approval of Description and Establishment of Funds (contd)

The Alonzo H. Tuttle Memorial Scholarship Fund (Scholarships - College of Law)	\$ 50,000.00
The John and Rose Barone "Whiz Kid Investors" Fund (College of Business - benefit students in the Student Investment Management Program)	\$ 16,000.00

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND

ESTABLISHMENT OF NAMED CHAIRS

The John J. Gerlach Chair

In accordance with the guidelines previously established by the Board, The John J. Gerlach Chair Fund was established December 9, 1982, through funds received by the University from the family and friends of John J. Gerlach (B.S.Bus.Adm. '23; M.A. '23). The fund was revised October 6, 1989. The funding level has been reached and the Chair was established February 4, 1993.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide support for the work of a distinguished teacher and scholar of accounting in the College of Business. Appointment to the Gerlach Chair shall be recommended by the Dean of the College of Business to the Vice President for Academic Affairs and Provost and approved by The Ohio State University Board of Trustees.

\$1,250,000.00

The Ralph W. Kurtz Chair in Finance

In accordance with the guidelines previously established by the Board, The Ralph W. Kurtz Chair in Finance Fund was established October 2, 1992, through funds received by the University from Helen C. and Ralph W. Kurtz (B.M.E., 1923) for the support of the College of Business. The funding level has been reached and the Chair was established February 4, 1993.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be distributed to the College of Business to support the teaching and research of The Ralph W. Kurtz Chair in Finance. The Chair shall be an internationally recognized scholar in Finance. Appointment to the Chair shall be recommended by the Dean of the College of Business to the Provost and approved by The Ohio State University Board of Trustees.

\$1,250,000.00

February 4, 1993 meeting, Board of Trustees

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT (contd)

ESTABLISHMENT OF NAMED CHAIRS (contd)

The H. P. Wolfe Chair in Accounting

In accordance with the guidelines previously established by the Board, The H. P. Wolfe Chair in Accounting Fund was established June 2, 1989, through funds received by the University from Wolfe Associates, Inc. The fund was revised August 23, 1989. The funding level has been reached and the Chair was established February 4, 1993.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support the search for and maintenance of The H. P. Wolfe Chair in Accounting. When the H. P. Wolfe Chaired Professor has been appointed, the annual income shall be used to provide salary and program support in the Department of Accounting and Management Information Systems of the College of Business. Appointment to the H. P. Wolfe Chair shall be recommended by the Dean of the College of Business to the Provost and approved by The Ohio State University Board of Trustees. The holder will report annually to the donor's designees on the goals, objectives, and plans for the chair in the upcoming academic year. These yearly reports shall describe also the use of all fund earnings, past and projected, over the same two-year period.

\$1,250,000.00

ESTABLISHMENT OF DESIGNATED PROFESSORSHIP

**The Raymond E. Mason, Jr.
Designated Professorship in Military History**

The Raymond E. Mason, Jr. Designated Professorship in Military History was established February 4, 1993, by the Board of Trustees of The Ohio State University with a pledge of \$30,000 per year for five years from Raymond E. Mason (B.S.Bus.Adm. '41) and the first annual gift having been received.

The annual gift shall be used to provide support for the work of a Professor in Military History recommended by the Director of the Mershon Center through the Vice Provost for International Affairs to the Provost, and approved by the Board of Trustees.

The designated professorship may be renewed at the prevailing amount and term at the time of renewal.

\$30,000.00

Establishment of Named Funds

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT (contd)

Establishment of Named Funds (contd)

The Neal A. Smith Chair Fund in Electrical Engineering

The Neal A. Smith Chair Fund in Electrical Engineering was established February 4, 1993, by the Board of Trustees of The Ohio State University, with gifts to The Ohio State University Development Fund from the estates of Neal A. Smith (B.S.E.E. '41; M.S., Electrical Engineering, 1947), Professor Emeritus, Electrical Engineering, and Faye L. Smith (B.S.Ed. '39; M.A., Education, 1952), Assistant to the Secretary Emeritus of the Board of Trustees.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be returned to principal until such time as the fund reaches \$1.25 million, the minimum required to endow a chair. Upon attaining the required funding level, ninety percent (90%) of the annual income shall be used to attract, provide salary and program support, and retain an internationally recognized scholar in electrical engineering, with emphasis on Professor Neal A. Smith's specialty, power systems engineering. Appointment to the Neal A. Smith Chair shall be recommended by the Chairperson of the Department of Electrical Engineering to the Dean of the College of Engineering and to the Provost, and approved by the Board of Trustees. Ten percent (10%) of the annual income shall be reinvested in the principal.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

\$900,000.00

The Margo Jones Medal Endowment Fund

The Margo Jones Medal Endowment Fund was established February 4, 1993, by the Board of Trustees of The Ohio State University, with gifts to The Ohio State University Development Fund from the estate of J. B. Tad Adoue III, business manager and board member of Margo Jones' Theatre in Dallas, Texas, and the Lawrence and Lee Foundation, in honor of the late Margo Jones, founder of one of the earliest regional professional theatres and champion of new plays and playwrights.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support the administration and awarding of the annual Margo Jones Medal and prize. The recipient shall be an individual who (a) has made a lifetime commitment to the encouragement of living theatre in the United States; (b) has demonstrated an understanding and affirmation of the craft of playwriting; and (c) has contributed, in a significant manner, to the art of the living theatre.

February 4, 1993 meeting, Board of Trustees

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT (contd)

Establishment of Named Funds (contd)

The Margo Jones Medal Endowment Fund (contd)

The award recipient shall be selected by an award committee comprised of the Director of the Lawrence and Lee Theatre Research Institute; the Curator of the Lawrence and Lee Theatre Research Institute; David E. LeVine; Jerome Lawrence and Robert E. Lee, or their designated heirs; and the two most recent recipients of the medal. Nominations may be made or solicited by any member of the award committee. The Director and Curator of the Lawrence and Lee Theatre Research Institute shall serve as co-administrators of the committee. The committee shall select its own chair. Administrative and financial responsibility for the medal and prize shall reside with the Lawrence and Lee Theatre Research Institute. Any unexpended income in any given year shall be directed to the Jerome Lawrence and Robert E. Lee Theatre Research Institute Library Endowment Fund.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then the fund shall be incorporated into the Jerome Lawrence and Robert E. Lee Theatre Research Institute Library Endowment Fund.

\$100,000.00

The Alfred Nelson and Elizabeth Dixon Watson Cancer Research Endowment Fund

The Alfred Nelson and Elizabeth Dixon Watson Cancer Research Endowment Fund was established February 4, 1993, by the Board of Trustees of The Ohio State University, with gifts to The Ohio State University Development Fund from the late Alfred Nelson Watson (B.A., Arts and Sciences, 1931; M.S., Biological Sciences, 1932; Ph.D., Biological Sciences, 1934) and his wife, Elizabeth Dixon Watson (B.A., English, 1934; B.S.Ed. '34) of Columbus, Ohio.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used by The Arthur G. James Cancer Hospital and Research Institute for research into the causes, prevention, and treatment of cancer as approved by the Director of The Arthur G. James Cancer Hospital and Research Institute and the Vice President for Health Services.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the Director of The Arthur G. James Cancer Hospital and Research Institute and the Vice President for Health Services in order to carry out the desire of the donors.

\$100,000.00

February 4, 1993 meeting, Board of Trustees

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT (contd)

Establishment of Named Funds (contd)

The Elizabeth D. Gee Memorial Endowment Fund for Cancer Education and Research

The Elizabeth D. Gee Memorial Endowment Fund for Cancer Education and Research was established February 4, 1993, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund in memory of Elizabeth D. Gee.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support cancer education and research programs in The Arthur G. James Cancer Hospital and Research Institute as approved by the Director of The Arthur G. James Cancer Hospital and Research Institute and the Vice President for Health Services.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the Director of The Arthur G. James Cancer Hospital and Research Institute and the Vice President for Health Services in order to carry out the desire of the donors.

\$47,804.81

The David H. George Chemical Engineering Scholarship Fund

The David H. George Chemical Engineering Scholarship Fund was established February 4, 1993, by the Board of Trustees of The Ohio State University with a gift in memory of David H. George (B.Ch.E. '48).

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to attract and to retain students who have successfully combined extracurricular University-based or community service activities with challenging academic study as evidenced by their major in chemical engineering. Entering first-year, as well as upper level students, shall be considered for these scholarships. Recipients shall be named annually, but may be eligible to compete for renewed awards. If and when a David H. George Chair in Chemical Engineering is established at the University, the chairholder shall be responsible for the selection of these awards in consultation with the Department of Chemical Engineering Scholarship Committee.

The David H. George Chair shall be expected also to serve as advisor and mentor for each of these undergraduate recipients. In the absence of the David H. George Chair, the Department of Chemical Engineering chairperson shall make the selections. The University Committee on Student Financial Aid shall be informed of all selections.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Establishment of Named Funds (contd)

The David H. George Chemical Engineering
Scholarship Fund (contd)

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donor.

\$25,000.00

The Muriel Kahler Hoge, Hamilton Hoge and
Edward Kahler Scholarship Fund

The Muriel Kahler Hoge, Hamilton Hoge and Edward Kahler Scholarship Fund was established February 4, 1993, by the Board of Trustees of The Ohio State University, with a gift to The Ohio State University Development Fund from the estate of Muriel M. Hoge of Kenton, Ohio, in memory of her father, husband and herself.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide scholarships for room, board, and tuition for students attending Ohio State and pursuing an undergraduate degree, and who are legal residents of Hardin County, Ohio, and who have graduated from either Kenton Senior High School, Ada High School, or any of the other public high schools attended by residents of Hardin County, Ohio, and which are under the administrative control of the Hardin County Board of Education or its successor. Students receiving such scholarships shall be selected by the University Committee on Student Financial Aid and shall be based on the factors of scholastic merit and achievement. The financial need of the student may also be considered when determining recipients. The scholarships or grants shall be awarded in substantial amounts to a fewer number of students, rather than relatively small amounts to a greater number of students. No student shall be awarded or granted a scholarship for more than four (4) academic school years.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donor.

\$25,000.00

The State Farm Insurance & Business
Scholarship Fund

The State Farm Insurance & Business Scholarship Fund was established February 4, 1993, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University Development Fund from the State Farm Insurance Companies (Ohio Region), Newark, Ohio.

February 4, 1993 meeting, Board of Trustees

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Establishment of Named Funds (contd)

The State Farm Insurance & Business Scholarship Fund (contd)

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide scholarships at The Ohio State University Newark Campus for those who have either experience or an interest in developing a career in insurance or related business emphasis including marketing, finance, or accounting. Award recipients should show some degree of academic prowess and the ability to successfully pursue academic studies at the college level. The selection of the scholarship recipients shall be made by The Ohio State University Newark Campus Scholarship Committee in coordination with the University Committee on Student Financial Aid.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donor.

\$19,000.00

The Bea Cleveland 4-H Scholarship Fund

The Bea Cleveland 4-H Scholarship Fund was established February 4, 1993, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from Beatrice J. Cleveland (B.S.H.E. '42), Columbus, Ohio.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support one scholarship, not to exceed \$1,000, to be awarded annually to a 4-H member who is a senior in high school during the year of application. Applicants must be committed to a profession in Human Ecology and planning to enroll as a freshman, autumn quarter of the current year at The Ohio State University, Columbus campus. The scholarship shall be equally divided and awarded for three consecutive quarters providing the recipient maintains a minimum GPA required for admission to the College of Human Ecology. Should the annual income exceed \$1,000, the unused income shall be applied to the principal balance until the annual income is sufficient to award an additional scholarship of a like amount, under the same conditions. In the event there are no qualified applicants, unused income shall be applied to the principal balance. The recipient(s) of the scholarship shall be determined by the Ohio 4-H Awards Committee on an annual basis in consultation with the University Committee on Student Financial Aid.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Establishment of Named Funds (contd)

The Bea Cleveland 4-H Scholarship Fund (contd)

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be determined by the Board of Trustees with first preference being given to the recommendation of the Ohio State 4-H Leader, Assistant Director Ohio State University Extension.

\$18,000.00

The William R. Wallace Dental Research Scholarship Fund

The William R. Wallace Dental Research Scholarship Fund was established February 4, 1993, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from alumni and friends of William R. Wallace (D.D.S, 1956, M.S., Pathology, 1962), Dean of The Ohio State University College of Dentistry, 1981-1991.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide scholarship funds each year for a third-year dental student to be selected at the end of his/her second year. Selection shall be based on outstanding achievement in the College of Dentistry's student research program. Selection of the scholarship recipient shall be made by a College of Dentistry faculty committee in consultation with the Dean of the College of Dentistry and the University Committee on Student Financial Aid.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

\$16,686.26

The Ohio Pest Control Association Scholarship Fund

The Ohio Pest Control Association Scholarship Fund was established February 4, 1993, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from members of the Ohio Pest Control Association in honor of past presidents, officers, and members, living and deceased.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Establishment of Named Funds (contd)

The Ohio Pest Control Association Scholarship Fund (contd)

The annual income shall be used to provide one or more merit scholarships or fellowships in urban entomology, with preference given to students who are members of the Ohio Pest Control Association, or spouses, or children of members. Students shall be selected to receive awards based upon the recommendation of the Chairperson, Department of Entomology, and in consultation with the University Committee on Student Financial Aid as a result of a selection process through the Department of Entomology Awards Committee which shall consider the students' expressed interest in urban entomology and academic achievement.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

\$15,450.00

**The Dr. William L. Berson Food Science
and Technology Fund**

The Dr. William L. Berson Food Science and Technology Fund was established February 4, 1993, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University Development Fund from Dr. William L. Berson (B.S.Agr. '43; M.D. '50).

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support research and educational programs within the Department of Food Science and Technology, or its successor administrative unit(s). Utilization of income from this endowment shall be at the discretion of the Chairperson of the Department of Food Science and Technology with concurrence by the Vice President for Agricultural Administration.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donor.

\$15,000.00

**The John L. Ryant Memorial 4-H Agriculture
Scholarship Fund**

The John L. Ryant Memorial 4-H Agriculture Scholarship Fund was established February 4, 1993, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from his niece, Beatrice J. Cleveland (B.S.H.E. '42), Columbus, Ohio.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Establishment of Named Funds (contd)

**The John L. Ryant Memorial 4-H Agriculture
Scholarship Fund (contd)**

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support one scholarship, not to exceed \$1,000, to be awarded annually to an incoming freshman enrolled in the College of Agriculture, preferably from Delaware County, who is a current or former 4-H member, and who has demonstrated qualities of leadership.

The scholarship shall be equally divided and awarded for three consecutive quarters providing the recipient maintains a minimum GPA required for admission to the College of Agriculture. Any unused income shall be applied to the principal balance until the annual income is sufficient to award an additional scholarship of a like amount, under the same conditions. In the event there are no qualified applicants, the unused income shall be added to the principal balance. The recipient(s) of the scholarship shall be determined by the Ohio 4-H Awards Committee on an annual basis in consultation with the University Committee on Student Financial Aid.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees with strong preference being given to the recommendation of the Ohio State 4-H Leader, Assistant Director Ohio State University Extension.

\$15,000.00

**The Class of 1941 Mechanical Engineering
Scholarship Fund**

The Class of 1941 Mechanical Engineering Scholarship Fund was established February 4, 1993, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from Mechanical Engineering graduates within the University's Class of 1941.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

Eighty percent (80%) of the annual income shall be used to support one or more scholarships for outstanding students studying mechanical engineering. The Chairperson of the Department of Mechanical Engineering shall be responsible for selecting the recipients in consultation with the Dean of the College of Engineering and in cooperation with the University Committee on Student Financial Aid. The remaining twenty percent (20%) of the annual income and any other unused income shall be added to the fund's principal.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

\$15,000.00

February 4, 1993 meeting, Board of Trustees

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Establishment of Named Funds (contd)

The Doris Eckfeld Elliot Scholarship Fund in the College of Human Ecology

The Doris Eckfeld Elliot Scholarship Fund in the College of Human Ecology was established February 4, 1993, by the Board of Trustees of The Ohio State University in memory of Doris Eckfeld Elliot (Fulton) with gifts to The Ohio State University Development Fund from the children of Doris Eckfeld Elliot (B.S.H.E. '35; M.S., Biochemistry, 1938).

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used for a graduate tuition scholarship(s) for students enrolled in the College of Human Ecology. Preference shall be given to a single parent with custody of a minor child(ren) who has discontinued their education for five or more years; who has financial need; who has demonstrated academic excellence, service and commitment to a career in Home Economics/Human Ecology; and who has a potential for leadership. It is the intention of the donors to assist individual adult graduate students in reaching graduation. Any unused income (no less than one-third) shall be returned to principal. Selection shall be made by the Dean of the College of Human Ecology, or his/her appointee, in consultation with the University Committee on Student Financial Aid.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist it should be used for a scholarship for a graduate student enrolled in the Colleges of the Arts or Social and Behavioral Sciences. If the need for this fund should so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer who is directly responsible for Human Ecology graduate student education or Arts and Sciences graduate education in order to carry out the desire of the donors.

\$15,000.00

Change in Name of Named Fund

The Paul N. and Thelma M. Lehoczky Memorial Fund

The Paul N. Lehoczky Memorial Fund was established January 9, 1976, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund by alumni, friends and family in memory of Paul N. Lehoczky (M.S., Mechanical Engineering, 1928; Ph.D., Mechanical Engineering, 1931), Professor in the Department of Industrial and Systems Engineering from 1928 to 1965 and Chairman from 1944 to 1964. At the request of the family and the Industrial and Systems Engineering faculty, the name of the fund was revised February 4, 1993.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

February 4, 1993 meeting, Board of Trustees

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Change in Name of Named Fund (contd)

The Paul N. and Thelma M. Lehoczky Memorial Fund (contd)

The annual income shall be used to attract funded research and to support development projects within the department, including grants to faculty, research personnel, and equipment and supplies.

Requests for expenditure of funds shall be initiated by the Chairperson of the Department of Industrial and Systems Engineering and approved by the Dean of the College of Engineering.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

Change in Name and Description of Named Funds

The Francis W. Davis Fellowship for Cinema

The Francis W. Davis Fellowship for the Department of Photography and Cinema was established September 2, 1983, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University from Agnes Turner Davis (B.S.H.E. '30). The name of the fund and description were revised February 4, 1993.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used for a graduate fellowship in cinema or video with preference being given to a qualified student whose major area is studio, laboratory, historical, or theoretical studies in cinema or in video. The fellowship shall be awarded to an outstanding student with the potential for making a significant contribution to the field, and shall be given only when all conditions are met.

The selected student must be an enrolled candidate for the Master of Arts degree in cinema, recommended by the Graduate Committee of the Department of Theatre, and approved by the Chairperson of the Department of Theatre and the Dean of the College.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer responsible for cinema studies in order to carry out the desire of the donor.

The Charles G. Lichtenstein Memorial Award Fund

The Charles Lichtenstein Memorial Award Fund was established September 11, 1969, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from Abba and Cecile Lichtenstein and family in memory of their son and brother, Charles G. Lichtenstein. The name and description were revised February 4, 1993, at the request of the Lichtenstein family.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Change in Name and Description of Named Funds (contd)

The Charles G. Lichtenstein Memorial Award Fund (contd)

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used primarily to encourage the pursuit of graduate civil engineering degrees at The Ohio State University. Selection preference shall be given to U.S. born, Ohio State senior-year students who have been accepted into the University's graduate program. Women and other underrepresented populations within the civil engineering profession shall be granted additional consideration. A secondary use for the annual income shall be the recognition of teaching and research excellence among the University's civil engineering faculty. The Chairperson of the Department of Civil Engineering shall be responsible for the annual income's allocation and award selection. The Chair shall avoid considering previous faculty recipients of these awards, except in extraordinary circumstances. Notification of awards to the Lichtenstein family is expected.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be determined by the Board of Trustees in consultation with the appropriate college dean, department chairperson, or program administrative officer in order to carry out the desire of the donors.

The Alga "Peg" Weaver 4-H Scholarship Fund

The Alga D. "Peg" Weaver Honor Scholarship in Home Economics was established September 3, 1982, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from Alga D. "Peg" Weaver, her family and friends. The name of the fund and description were revised February 4, 1993.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to grant at least one scholarship with earnings up to \$1,200 to be awarded for three (3) consecutive quarters providing the recipient maintains a minimum GPA of 2.0 or above on a 4.0 scale. Should the earnings exceed \$1,200, a second scholarship shall be awarded following the same guidelines as the first scholarship. Applicants must be 4-H members, seniors in high school during the year of application, committed to a profession in home economics and planning to enroll as freshmen at The Ohio State University Columbus campus, branches and satellites. The award shall be given in "voucher" form, to be used for academic, supplies and books only. If no applicant is found, then the scholarship may be awarded to a student currently enrolled (continuing education students included) in home economics at The Ohio State University Columbus campus, branches and satellites. Award recipients shall be selected by the 4-H Awards Selection Committee in consultation with the scholarship coordinators of the College of Agriculture and the College of Human Ecology and the University Committee on Student Financial Aid.

February 4, 1993 meeting, Board of Trustees

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Change in Name and Description of Named Funds (contd)

The Alga "Peg" Weaver 4-H Scholarship Fund (contd)

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the Director for the Ohio State University Extension in consultation with a committee representing the local 4-H donors in order to carry out the desire of the donor.

Change of Description of Named Fund

The John M. Shepherd Athletic Scholarship Fund

The John M. Shepherd Athletic Scholarship Fund was established July 7, 1989, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from John M. Shepherd (B.Cer.E. '58, M.B.A. '59) of Cincinnati, Ohio. The description was revised February 4, 1993.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to supplement the grant-in-aid scholarship costs of qualified student athletes pursuing undergraduate degrees at The Ohio State University who are members of the men's varsity basketball team. Preference shall be given to members of the team who are graduates of Ohio high schools. If no Ohio high school graduates are members of the team, the award may go to other members of the men's varsity basketball team. Recipients shall be selected by the Director of Athletics in consultation with the University Committee on Student Financial Aid.

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the Director of Athletics in order to carry out the desire of the donor.

THE OHIO STATE UNIVERSITY FOUNDATION

Approval of Description and Establishment of Funds

The Kent Distinguished Scholarship Fund

The Kent Distinguished Scholarship Fund was established February 4, 1993, by the Board of Trustees of The Ohio State University through funds received by the University from The Ohio State University Foundation, which has established an endowed fund with an initial gift funding to The Ohio State University Foundation from Ralph Kent (B.S., Accounting, 1937) and Betty Kent (w. 1939), Harbor Springs, Michigan, and Longboat Key, Florida.

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY FOUNDATION (contd)

Approval of Description and Establishment of Funds (contd)

The Kent Distinguished Scholarship Fund (contd)

The annual income and principal, if needed, as provided by the Foundation shall be used to provide merit scholarships for Kent Distinguished Scholars in Accounting. It is anticipated that the endowment principal, when fully funded, will provide each year sufficient distributable income to fund tuition, room and board for five students annually on a continuing basis. Recipients shall be students majoring or planning to major in Accounting. Annually, any prior year's income which was not awarded shall be added to the fund's principal. It is the desire of the donors that students be selected as freshmen and continued through their senior year so long as they continue as Distinguished Scholars and continue in Accounting. Should the Accounting major become a five-year program, as is now anticipated, recipients shall be continued for their fifth year.

It is the hope of the donors that recipients will give strong consideration to the accounting honors program and accounting internships, especially the internships offered by Ernst & Young. The scholarship will be administered by the Department of Accounting in cooperation with the University Honors Center and in consultation with the University Committee on Student Financial Aid. The Dean of the College of Business will have a continuing oversight role on the operation of the Kent Scholarship program.

Kent Distinguished Scholars shall be selected through the University initiative to recruit National Merit and National Achievement Scholars. Once these Scholars have confirmed acceptance at Ohio State, a Kent Scholar shall be named from the pool of candidates based on the above criteria. Should the recipient maintain eligibility as a Distinguished Scholar, but change from Accounting, then the University shall fund the student from other sources and a new Kent Distinguished Scholar would be named. Each year, any unused income shall be transferred to the endowment principal.

The merit scholarship initiative is the result of recommendations from the 1990 University Task Force on Undergraduate Recruitment and the 1990-1991 Undergraduate Recruitment Implementation Steering Committee to the Senior Vice President for Academic Affairs and Provost. Students shall be selected based upon the criteria sanctioned by the Senior Vice President for Academic Affairs and Provost.

\$219,000.00

The Alonzo H. Tuttle Memorial Scholarship Fund

The Alonzo H. Tuttle Memorial Scholarship Fund was established February 4, 1993, by the Board of Trustees of The Ohio State University through funds received by the University from The Ohio State University Foundation, which has established an endowed fund with gifts designated for the support of the College of Law from Carter C. Kissell (B.A., Arts & Sciences, 1925; J.D., 1927).

Income provided by the Foundation shall be distributed to the College of Law to be used to provide scholarships for students enrolled in the College of Law. Selection of the scholarship recipient(s) shall be made by the Dean of the College of Law, or his/her designee, in consultation with the University Committee on Student Financial Aid.

\$50,000.00

February 4, 1993 meeting, Board of Trustees

REPORT ON UNIVERSITY DEVELOPMENT (contd)

THE OHIO STATE UNIVERSITY FOUNDATION (contd)

Approval of Description and Establishment of Funds (contd)

The John and Rose Barone "Whiz Kid Investors" Fund

The John and Rose Barone "Whiz Kid Investors" Fund was established February 4, 1993, by the Board of Trustees of The Ohio State University through funds received by the University from The Ohio State University Foundation, which has established an endowed fund with gifts designated for the support of the College of Business from John and Rose Barone of Toledo, Ohio.

Income provided by the Foundation shall be distributed to the College of Business to benefit students in the Student Investment Management Program, with preference given to students with financial need from Northwest Ohio.

\$16,000.00

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ACADEMIC AFFAIRS COMMITTEE REPORT

Mr. Kessler:

The Academic Affairs Committee met this morning and heard a very interesting report from Associate Provost Ed Ray and Vice President Bill Shkurti on Academic Planning and Budget Priorities. The Committee is also recommending the following resolutions:

RESTRUCTURING OF ACADEMIC SUPPORT UNITS

Resolution No. 93-77

Synopsis: The Academic Affairs Committee recommended the combining of the Office of Admissions and the Office of Student Financial Aid and designating the combined office as the Office of Admissions and Financial Aid; the reporting lines of the Office of Continuing Education be redirected to University College; the Center for Teaching Excellence become the Center for Instructional Resources and the reporting line be redirected to the Office of Academic Computing; and the reporting line for the Young Scholars Program be redirected to the Office of Minority Affairs.

WHEREAS the Office of Admissions is responsible for administering admission to the University; and the Office of Student Financial Aid is responsible for administering financial aid for all eligible University students; and

WHEREAS the Office of Continuing Education is responsible for entry level undergraduate education; and University College is responsible for incoming freshman education; and

WHEREAS the Center for Teaching Excellence is responsible for the support of teaching and classrooms; and the Office of Academic Computing is responsible for the technical support of teaching; and

RESTRUCTURING OF ACADEMIC SUPPORT UNITS (contd)

WHEREAS the Young Scholars Program is responsible for the recruitment of low income minority students; and the Office of Minority Affairs is responsible for the recruitment of minority students; and

WHEREAS the functions of the above offices have been restructured so as to provide an enhanced level of support and effectiveness at the direction of the Senior Vice President for Academic Affairs:

NOW THEREFORE

BE IT RESOLVED, That the name of the combined Office of Admissions and Office of Student Financial Aid be designated as the "Office of Admissions and Financial Aid,"; the Office of Continuing Education report to University College; the Center for Teaching Excellence be designated the "Center for Instructional Resources" and report to the Office of Academic Computing; and the Young Scholars Program report to the Office of Minority Affairs; and

BE IT FURTHER RESOLVED, That the Secretary of the Board of Trustees be hereby authorized and directed to incorporate the changes in the applicable sections of the Bylaws of the Board of Trustees and the Rules of the University Faculty.

Upon motion of Mr. Kessler, seconded by Mr. Shumate, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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AMENDMENTS TO THE RULES OF THE UNIVERSITY FACULTY

Resolution No. 93-

78

Synopsis: The Academic Affairs Committee recommended the approval of the following amendments to the Rules of the University Faculty.

WHEREAS the University Senate pursuant to rule 3335-1-09 of the Administrative Code is authorized to recommend through the President to the Board of Trustees the adoption of amendments to the Rules of the University Faculty as approved by the University Senate; and

WHEREAS the proposed changes in the Rules of the University Faculty were approved by the University Senate on December 5, 1992:

Amended Rules

3335-5-47 Organizing committees of the senate.

(A) Unchanged.

(B) Membership.

- (1) The president shall appoint members of the administration; the council of graduate students, the inter-professional council, and the undergraduate student government shall select members of their own constituency using procedures adopted by their respective bodies. Faculty members of the steering committee (that is, the executive committee of

AMENDMENTS TO THE RULES OF THE UNIVERSITY FACULTY (contd)

Amended Rules (contd)

the faculty council) shall be elected by the faculty council serving the following year. The slate of candidates shall be prepared by the outgoing members of the executive committee and shall include at least one more name than there are positions to be filled. Faculty members of other organizing committees shall be appointed by the executive committee of the faculty council. Names of potential committee members shall be solicited from the faculty council in writing.

Balance unchanged.

3335-5-472 Program Committee.

(A) Membership.

The program committee shall consist of nine members.

- (1) Four regular faculty, all of whom are members of the senate, appointed by the executive committee of the faculty council. The term of service is two years.

Balance unchanged.

3335-5-473 Rules committee.

(A) Membership.

The rules committee shall consist of ten members.

- (1) Six regular faculty, all of whom are members of the senate, appointed by the executive committee of the faculty council. The term of service is two years.

Balance unchanged.

3335-5-48 Standing and special committees of the senate.

(A) Unchanged.

(B) Membership.

- (1) Unchanged.
- (2) Unless otherwise specified by the rules, or by the senate, the president shall appoint members of the administration; the council of graduate students, the inter-professional council, and the undergraduate student government shall select members of their own constituency using procedures adopted by their respective bodies. A three-step process shall be followed in establishing the faculty membership of standing and special committees.
 - (a) The executive committee of the faculty council shall appoint senators to committees based, as nearly as possible, on written preferences provided by senators. If it is not possible for a senator to be appointed to his or her preferred committees, the senator will be contacted to determine whether any other committee assignment would be acceptable.

AMENDMENTS TO THE RULES OF THE UNIVERSITY FACULTY (contd)

Amended Rules (contd)

- (b) Committee vacancies not filled by senators shall be filled through election by faculty council members serving the following year. The executive committee of the faculty council shall prepare a ballot based on nominations solicited in writing from the faculty. The ballot shall include at least one more name than there are positions to be filled.
- (c) The president shall be provided with the results of the processes described in (a) and (b) above and shall then fill any vacancies designated as presidential appointments.

Balance unchanged.

3335-5-481 Council on academic affairs.

(A) Membership.

The council on academic affairs shall consist of fourteen members.

- (1) Nine regular faculty.
 - (a) Five regular faculty, at least two of whom are members of the senate, appointed by the executive committee of the faculty council or elected by the faculty council in accordance with procedures specified in faculty rule 3335-5-48 (B)(2). The term of service is three years.
 - (b) Four regular faculty shall be appointed by the president. The term of service is three years.

Balance unchanged.

3335-5-482 The library council.

(A) Membership.

The library council shall consist of fifteen members.

- (1) Nine regular faculty appointed by the executive committee of the faculty council or elected by the faculty council in accordance with procedures specified in faculty rule 3335-5-48 (B)(2). The term of service is three years.
- (2) Four students.
 - (a) One graduate student selected by the council of graduate students. The term of service is one year.
 - (b) One professional student selected by the inter-professional council. The term of service is one year.
 - (c) Two undergraduate students selected by the undergraduate student government. The term of service is one year.

AMENDMENTS TO THE RULES OF THE UNIVERSITY FACULTY (contd)

Amended Rules (contd)

(3) Two administrators.

(a) The dean of the graduate school.

(b) The director of libraries.

Balance unchanged.

3335-5-483 Committee on university bookstores.

(A) Membership.

The committee on university bookstores shall consist of eleven members.

- (1) Five regular faculty, one of whom is a member of the university libraries, appointed by the executive committee of the faculty council or elected by the faculty council in accordance with procedures specified in faculty rule 3335-5-48 (B)(2). The term of service is three years.

Balance unchanged.

3335-5-484 Council on student affairs.

(A) Membership.

The council on student affairs shall consist of eighteen members.

- (1) Six regular faculty, at least two of whom are members of the senate, appointed by the executive committee of the faculty council or elected by the faculty council in accordance with procedures specified in faculty rule 3335-5-48 (B)(2). The term of service is three years.

Balance unchanged.

3335-5-485 Athletic council.

(A) The athletic council shall consist of fourteen members.

(1) Eight regular faculty.

(a) Four regular faculty appointed by the executive committee of the faculty council or elected by the faculty council in accordance with procedures specified in faculty rule 3335-5-48 (B)(2). The term of service is four years with service commencing the first of July following appointment or election.

(b) Four regular faculty members appointed by the president. The term of service is four years with service commencing the first of July following appointment.

Balance unchanged.

AMENDMENTS TO THE RULES OF THE UNIVERSITY FACULTY (contd)

Amended Rules (contd)

3335-5-486 Council on admission and registration.

(A) Membership.

The council on admission and registration shall consist of nineteen members.

(1) Nine regular faculty.

- (a) Three regular faculty appointed by the president for three-year terms. Appointed members are eligible for reappointment.
- (b) Six regular faculty, at least two of whom are senate members, appointed by the executive committee of the faculty council or elected by the faculty council in accordance with procedures specified in faculty rule 3335-5-48 (B)(2). The term of service is three years.

Balance unchanged.

3335-5-487 Committee on academic misconduct.

(A) Membership.

The committee on academic misconduct shall consist of thirty-four members.

- (1) Eighteen regular faculty appointed by the executive committee of the faculty council or elected by the faculty council in accordance with procedures specified in faculty rule 3335-5-48 (B)(2). The term of service is three years. No faculty member shall serve more than two consecutive terms.

Balance unchanged.

3335-5-488 Committee on honorary degrees.

(A) Membership.

The committee on honorary degrees shall consist of five members of the regular faculty appointed by the executive committee of the faculty council or elected by the faculty council in accordance with procedures specified in faculty rule 3335-5-48 (B)(2). The term of service is five years.

Balance unchanged.

3335-5-489 Committee on academic freedom and responsibility.

(A) Membership.

The committee on academic freedom and responsibility shall consist of eight members during autumn, winter, and spring quarters and ten members from June to the beginning of autumn quarter.

AMENDMENTS TO THE RULES OF THE UNIVERSITY FACULTY (contd)

Amended Rules (contd)

- (1) Six regular faculty (eight during the summer period), all of whom are members of the senate, appointed by the executive committee of the faculty council. The term of service begins in the summer quarter following election and extends through the summer quarter following the third year of service.
- (2) Two graduate teaching, research, or administrative associates selected by the council of graduate students. The term of service is one year.

Balance unchanged.

3335-5-4810 Faculty hearing committee.

(A) Membership.

The faculty hearing committee shall consist of twelve tenured members of the regular faculty appointed by the executive committee of the faculty council or elected by the faculty council in accordance with procedures specified in faculty rule 3335-5-48 (B)(2). Each elected person shall serve a four-year term as a regular member followed by a one-year term as an alternate member.

Balance unchanged.

3335-5-4811 Fiscal committee.

(A) Membership.

The fiscal committee shall consist of sixteen members.

- (1) Eight regular faculty members.
 - (a) Six regular faculty, at least two of whom are members of the senate, appointed by the executive committee of the faculty council or elected by the faculty council in accordance with procedures specified in faculty rule 3335-5-48 (B)(2). The term of service is three years.
 - (b) Two regular faculty appointed by the president. The term of service is three years.

Balance unchanged.

3335-5-4812 Faculty compensation and benefits committee.

(A) Membership.

The faculty compensation and benefits committee shall consist of fifteen members.

- (1) Twelve regular faculty, at least two of whom are members of the senate, appointed by the executive committee of the faculty council or elected by the faculty council in accordance with procedures specified in faculty rule 3335-5-48 (B)(2). The term of service is three years.

AMENDMENTS TO THE RULES OF THE UNIVERSITY FACULTY (contd)

Amended Rules (contd)

Balance unchanged.

3335-5-4813 Legislative affairs committee.

(A) Membership.

The legislative affairs committee shall consist of seven members.

- (1) Three regular faculty appointed by the executive committee of the faculty council or elected by the faculty council in accordance with procedures specified in faculty rule 3335-5-48 (B)(2). The term of service is three years.

Balance unchanged.

3335-5-4814 Research committee.

(A) Membership.

The research committee shall consist of twenty-six members.

- (1) Sixteen faculty.
 - (a) Ten regular faculty to be determined by the established procedures of the council on research and graduate studies. Faculty must be members of the council on research and graduate studies and represent the ten areas of the graduate school. The term of service is two years.
 - (b) Six regular faculty appointed by the executive committee of the faculty council or elected by the faculty council in accordance with procedures specified in faculty rule 3335-5-48 (B)(2). Of these six, one member must serve on a regional campus and no more than one member may be from any individual college. The term of service is three years.

Balance unchanged.

3335-5-4815 Committee on traffic, parking, and public safety.

(A) Membership.

The committee on traffic, parking, and public safety shall consist of seventeen members.

- (1) Six regular faculty appointed by the executive committee of the faculty council or elected by the faculty council in accordance with procedures specified in faculty rule 3335-5-48 (B)(2). The term of service is three years.

Balance unchanged.

AMENDMENTS TO THE RULES OF THE UNIVERSITY FACULTY (contd)

Amended Rules (contd)

3335-5-4816 Committee on women and minorities.

(A) Membership.

The committee on women and minorities shall consist of thirteen members.

- (1) Six regular faculty appointed by the executive committee of the faculty council or elected by the faculty council in accordance with procedures specified in faculty rule 3335-5-48 (B)(2). The term of service is three years.

Balance unchanged.

NOW THEREFORE

BE IT RESOLVED, That the foregoing amendments to the Rules of the University Faculty be adopted as recommended by the University Senate.

Upon motion of Mr. Kessler, seconded by Ms. Casto, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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HONORARY DEGREES

Resolution No. 93-79

Synopsis: The Academic Affairs Committee recommended the awarding of honorary degrees.

WHEREAS the Committee on Honorary Degrees and the University Senate, pursuant to rule 3335-5-488 of the Administrative Code, have approved for recommendation to the Board of Trustees awarding of honorary degrees as listed below.

Frank Ellis
Hideo Sasaki
William H. Sweet
Torsten N. Wiesel

Doctor of Science
Doctor of Fine Arts
Doctor of Science
Doctor of Science

NOW THEREFORE

BE IT RESOLVED, That the above honorary degrees be awarded in accordance with the recommendation at a time convenient to the University and the recipients.

Upon motion of Mr. Kessler, seconded by Ms. Casto, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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DEGREES AND CERTIFICATES - WINTER QUARTER COMMENCEMENT

Resolution No. 93-80

Synopsis: The Academic Affairs Committee recommended the approval of Degrees and Certificates for Winter Quarter.

WHEREAS pursuant to paragraph (E) of rule 3335-1-06 of the Administrative Code, the Board has authority for the issuance of degrees and certificates; and

WHEREAS the faculties of the colleges and schools shall transmit, in accordance with rule 3335-9-29 of the Administrative Code, for approval by the Board of Trustees the names of persons who have completed degree and certificate requirements; and

WHEREAS the Colleges of the Arts and Sciences has recommended that Joseph Michael Snively, Jr., be awarded a B.A. degree posthumously:

NOW THEREFORE

BE IT RESOLVED, That the degrees and certificates be conferred on March 19, 1993, to those persons who have completed the requirements for their respective degrees and certificates and are recommended by the colleges and schools, and that Joseph Michael Snively, Jr., be awarded the above named degree, posthumously, and the names of those persons awarded degrees and certificates be included in the minutes of this meeting.

Upon motion of Mr. Kessler, seconded by Mr. Shumate, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

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PERSONNEL ACTIONS

Resolution No. 93-81

RESOLVED, That the personnel actions as recorded in the Personnel Budget Records of the University since the December 4, 1992 meeting of the Board, including the following Appointments, Change in Title, Reappointment of Concurrent Appointments, Reappointment of Principal Administrative Official, Appointments of Chairpersons and Director, Reappointment of Chairpersons, Leaves of Absence Without Salary, Professional Improvement Leaves, Tenure--Correction of Dates, Emeritus Titles, and Medical Staff Appointments (The Arthur G. James Cancer Hospital and Research Institute) as detailed in the University Budget be approved and the Medical Staff Appointments/Reappointments (The Ohio State University Hospitals) approved December 17, 1992, by the Hospitals Board be ratified.

Appointments

Name:	NANCY L. ZIMPHER
Title:	Dean
College:	Education
Effective:	March 1, 1993
Salary:	\$110,004.00
Present Position:	Acting Dean, College of Education and Professor, Department of Educational Policy and Leadership

PERSONNEL ACTIONS (contd)

Appointments (contd)

Name: ALLAN R. MILLETT
Title: Professor (The Raymond E. Mason, Jr. Designated
Professorship in Military History)
Department/Center: History/Mershon
Effective: February 4, 1993
Salary: \$76,520.00
Present Position: Professor, Department of History and Mershon Center

Change in Title

Name: JAMES J. MAGER
Title: Director
Office: Admissions and Financial Aid
Effective: January 5, 1993
Salary: \$80,004.00
Present Position: Director, Office of Admissions

Reappointment of Concurrent Appointments

Name: GARY L. FLOYD
Title: Coordinating Dean for Arts and Sciences
Office: Academic Affairs
Effective Period: July 1, 1992 - June 30, 1993
Salary: \$111,688.00
Present Assignment: Dean, College of Biological Sciences and Coordinating Dean for Arts and Sciences

Name: JOHN O. RIEDL
Title: Coordinating Dean for Regional Campuses
Office: Academic Affairs
Effective Period: July 1, 1992 - June 30, 1994
Salary: \$92,080.00
Present Assignment: Dean/Director, Mansfield Campus and Coordinating Dean for Regional Campuses

Reappointment of Principal Administrative Official

RICHARD M. HILL, Dean, College of Optometry, effective July 1, 1993, through June 30, 1998, pursuant to rule 3335-3-17 of the Administrative Code.

Appointments of Chairpersons and Director

July 1, 1992 through June 30, 1996

Statistics

Thomas J. Santner

October 1, 1992 through September 30, 1996

Geological Sciences

James W. Collinson

February 4, 1993 meeting, Board of Trustees

PERSONNEL ACTIONS (contd)

Appointments of Chairpersons and Director (contd)

January 1, 1993 through June 30, 1993

Division of Pharmaceutical Administration

Stephen W. Birdwell*

January 1, 1993 through June 30, 1996

Radiology (change in effective date)

Dimitrios G. Spigos

January 1, 1993 through September 30, 1996

Folklore Center

Patrick B. Mullen

Reappointment of Chairpersons

July 1, 1992 through September 30, 1993

Astronomy

Gerald H. Newsom*

October 1, 1993 September 30, 1997

Linguistics

Brian D. Joseph

*Acting

Leaves of Absence Without Salary

KENNETH W. KWOCHKA, Associate Professor, Department of Veterinary Clinical Sciences, effective November 1, 1992, through April 30, 1993, for personal reasons.

ROBERT A. AGUNGA, Assistant Professor, Department of Agricultural Education, effective January 11, 1993, through February 5, 1993, for personal reasons.

ROGER D. CHERRY, Assistant Professor, Department of English, effective Winter Quarter and Spring Quarter 1993, for personal reasons.

CARLOS E. CUEVAS, Assistant Professor, OSURF and Department of Agricultural Economics and Rural Sociology, effective Autumn Quarter 1992 and Winter Quarter 1993, to work on a project at The World Bank.

JAMES C. TURNER, JR., Assistant Professor, Department of Mathematics, effective Autumn Quarter 1992 and Winter Quarter 1993, to continue developing the Joint Science and Technology Alliance (JSTA).

PATRICK J. MAHONEY, Instructor, School of Allied Medical Professions, effective January 1, 1993, through May 31, 1993, for personal reasons.

Leave of Absence Without Salary--Change in Dates

WALTER D. NEUMANN, Professor, Department of Mathematics, change leave from Winter Quarter and Spring Quarter 1993, to Spring Quarter 1993.

PERSONNEL ACTIONS (contd)

Professional Improvement Leaves

BRIAN D. JOSEPH, Chair and Professor, Department of Linguistics, effective Autumn Quarter 1993, Winter Quarter and Spring Quarter 1994.

JOHN S. MCDONALD, Chair and Professor, Department of Anesthesiology, effective September 1, 1993, through July 31, 1994.

JAMES L. BATTERSBY, Professor, Department of English, effective Autumn Quarter 1993, Winter Quarter and Spring Quarter 1994.

RUDINE SIMS BISHOP, Professor, Department of Educational Theory and Practice, effective Autumn Quarter 1993, Winter Quarter and Spring Quarter 1994.

JOHN C. BURNHAM, Professor, Department of History, effective Autumn Quarter 1993, Winter Quarter and Spring Quarter 1994.

SANDRA E. MCCORMICK, Professor, Department of Educational Theory and Practice, effective Autumn Quarter 1993, Winter Quarter and Summer Quarter 1994.

MELVIN L. MOESCHBERGER, Professor, Department of Preventive Medicine, effective Autumn Quarter 1993, Winter Quarter and Spring Quarter 1994.

ANDREW I. SCHWEBEL, Professor, Department of Psychology, effective Autumn Quarter 1993, Winter Quarter and Spring Quarter 1994.

WILLIAM W. BATSTONE, Associate Professor, Department of Classics, effective Autumn Quarter 1993, Winter Quarter and Spring Quarter 1994.

ANN K. BLOMBACH, Associate Professor, Department of Music, effective Autumn Quarter 1993, Winter Quarter and Spring Quarter 1994.

MICHAEL F. BRUGGER, Associate Professor and Assistant to the Director, Department of Agricultural Engineering and OARDC - Facilities Administration, effective December 1, 1992, through May 31, 1993.

ROBERT W. CURLEY, JR., Associate Professor, College of Pharmacy, effective September 22, 1993, through March 27, 1994.

BRUCE A. HEIDEN, Associate Professor, Department of Classics, effective Autumn Quarter 1993, Winter Quarter and Spring Quarter 1994.

THOMAS E. NYGREN, Associate Professor, Department of Psychology, effective Autumn Quarter 1993, Winter Quarter and Spring Quarter 1994.

DUANE W. ROLLER, Associate Professor, Department of Classics, effective Autumn Quarter 1993, Winter Quarter and Spring Quarter 1994.

February 4, 1993 meeting, Board of Trustees

PERSONNEL ACTIONS (contd)

Tenure--Correction of Dates

NORMA J. BRUCE, Assistant Professor, University Libraries, change tenure date from July 1, 1992, to February 16, 1993.

CAROL P. HAWKS, Assistant Professor, University Libraries, change tenure date from July 1, 1992, to October 1, 1993.

SALLY A. ROGERS, Assistant Professor, University Libraries, change tenure date from July 1, 1992, to March 26, 1993.

Emeritus Titles

WILLIAM H. HAVENER, Department of Ophthalmology, with the title Professor Emeritus (Posthumously), effective February 4, 1993.

LEON PETERS, JR., Department of Electrical Engineering, with the title Professor Emeritus, effective February 1, 1993.

MICHAEL W. CURRAN, Department of History, with the title Associate Professor Emeritus, effective January 1, 1993.

Medical Staff Appointments (The Arthur G. James Cancer Hospital and Research Institute)

Kelly, William Brian, M.D., Associate Attending Staff - Department of Anesthesiology
Ness, Gregory Mark, D.D.S, Associate Attending Staff - College of Dentistry
Lynn, Deborah Joanne, M.D., Associate Attending Staff - Department of Neurology

Medical Staff Appointments (1992-1994) (The Ohio State University Hospitals)

Eaton, Gregory Michael, M.D., Attending Staff - Department of Internal Medicine -- Division of Cardiology
Evans, Cynthia Beth, M.D., Attending Staff - Department of Obstetrics and Gynecology
Kelly, William Brian, M.D., Attending Staff - Department of Anesthesiology
Lynn, Deborah Joanne, M.D. Attending Staff - Department of Neurology
Rosenfeld, Scott Lee, M.D., Limited Staff - Department of Pediatrics
Samuels, Philip, M.D., Attending Staff - Department of Obstetrics and Gynecology
Vasko, Susan D., M.D., Courtesy Staff - Department of Surgery -- Division of Plastic Surgery
Couling, Sidney Lawrence, M.D., Courtesy Staff - Department of Pediatrics
Langkamp, Diane L., M.D., Attending Staff - Department of Pediatrics
Myers, Gerard Anthony, D.O., Limited Staff - Department of Anesthesiology
Nassif, Jr., Robert Alan, D.M.D., Limited Staff - College of Dentistry -- Division of General Dentistry
Salness, Rebecca Ann, M.D., Limited Staff - Department of Pediatrics
Seguin, John H., M.D., Attending Staff - Department of Pediatrics
Walsh, Brian Jay, D.D.S., Attending Staff - College of Dentistry -- Division of General Dentistry
Castellano, David, M.D., Limited Staff - Department of Ophthalmology
Castile, Robert Glenn, M.D., Attending Staff - Department of Pediatrics
Clements, Herman Ronald, M.D., Limited Staff - Department of Psychiatry, Division of General Psychiatry
Hoffman, Stephen Paul, M.D., Courtesy Staff - Department of Internal Medicine -- Division of Infectious Diseases

February 4, 1993 meeting, Board of Trustees

PERSONNEL ACTIONS (contd)

Medical Staff Appointments (1992-1994) (The Ohio State University Hospitals) (contd)

Jackson, Benita Marie, M.D., Attending Staff - Department of Internal Medicine -- Division of General Medicine

Kuzma, Mary Kay, M.D., Attending Staff - Department of Pediatrics

Medical Staff Reappointments (The Ohio State University Hospitals)

McAnallen, Curtis M., Limited Staff - Department of Family Medicine

Olson, Stephen C., Attending Staff - Department of Psychiatry -- Division of General Psychiatry

Pema, Peter J., Limited Staff - Department of Radiology -- Division of Diagnostic Radiology

Taniguchi, Marshall, Attending Staff - Department of Physical Medicine & Rehabilitation

Van Aman, Michael E., Attending Staff - Department of Radiology -- Division of Diagnostic Radiology

Zacher, Judith B., Attending Staff - Department of Surgery -- Division of Plastic Surgery

Petno, Vincent, Attending Staff - Department of Internal Medicine -- Division of Cardiology

Triozzi, Pierre L., Attending Staff - Department of Internal Medicine -- Division of Hematology/Oncology

Restuccio, Laura, Courtesy Staff - Department of Family Medicine

Scaperoth, Daniel D., Limited Staff - Department of Radiology -- Division of Radiation Oncology

Upon motion of Mr. Kessler, seconded by Ms. Casto, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

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RESOLUTIONS IN MEMORIAM

Resolution No. 93-82

Synopsis: The Academic Affairs Committee recommended the approval of seven Resolutions in Memoriam.

RESOLVED, That the Board adopt the following Resolutions in Memoriam and that the President be requested to convey a copy to the families of the deceased.

Clarence Brown

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on January 18, 1993, of Clarence Brown, Instructor Emeritus in the Ohio State University Extension.

Mr. Brown was born May 18, 1900 in Logan, Ohio. He completed his B.S. in Agriculture in 1924 at The Ohio State University.

Mr. Brown began his Extension career in Ohio when he joined the faculty at The Ohio State University on June 16, 1934 as the County Agricultural Agent in Auglaize County. He held this position until his retirement on December 31, 1965.

Mr. Brown's contributions in providing excellent Extension educational programs during his career earned him the respect and admiration of his co-workers and associates throughout the state.

RESOLUTIONS IN MEMORIAM (contd)

Clarence Brown (contd)

On behalf of the University community, the Board of Trustees expresses its sympathy and understanding to his family as well as friends. It was directed that this resolution be inscribed in the minutes of the Board of Trustees as an expression of the Board's heartfelt sympathy.

Nathan S. Fechheimer

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on November 10, 1992, of Nathan S. Fechheimer, Professor in the Department of Dairy Science, a distinguished scholar and educator.

Professor Fechheimer's laboratory was the first in the world to enter into cytogenetic studies of farm animals. Dr. Fechheimer is consistently mentioned in cytogenetic laboratories throughout the world as the "master" of animal cytogenetics. There is no serious cytogenetic laboratory of farm livestock where his work is not known. Furthermore, many of his students attained distinction in human as well as animal cytogenetics which added to his fame.

After completing military duty as a Seabee Coxswain during WWII, Professor Fechheimer began his academic work at The Ohio State University, and completed his B.S., M.S., and Ph.D. degrees. He began his career as an instructor in the Department of Dairy Science and quickly advanced to the rank of Professor. He continued to serve The Ohio State University with distinction for 42 years until his death.

Dr. Fechheimer properly landed a NATO postdoctoral fellowship position at the University of Edinburgh shortly after being awarded his Ph.D. degree. This is important because Edinburgh, for many years, was the world's greatest and most venturesome center of activity in animal genetics. Subsequently, he was awarded Ford Foundation support for two more tours-of-duty at Edinburgh. He filled out his external professional experience by working a year at Jackson laboratory, Bar Harbor, Maine. Jackson Laboratory was surely the top center of biological genetics at the time in the U.S.A. It is no accident that Professor Fechheimer chose the best laboratories in the world to found his expertise in genetics and it is commendable that he was accepted in these laboratories.

Professor Fechheimer was affectionately regarded as "The Intellectual" of agriculture and was widely known throughout the campus. He served the American Association of University Professors (AAUP) in every office at The Ohio State University campus and on statewide committees where he staunchly defended academic propriety. He led his department, his college, and his university in science and in righteous academics. Recognition of his defense of academic freedom resulted in the Louis Nemzer Award at OSU in 1980 by the AAUP.

In the beginning, his teaching and research were in classical genetic studies of cattle. He explored the genetic etiology of coat color and color patterns. He began to investigate the causation of gross morphological abnormalities of calves. Through a comprehensive collection of data on all stillbirths and abnormalities reported to the two major artificial breeding cooperatives in Ohio during a five-year period, he was able to summarize genetic relationships to fetal deformities. It was this work which keyed him into consideration of the importance of embryonic death as a limiting factor in livestock production.

A new method was needed to pursue this compelling interest. Chromosome studies were only beginning to be reported for large animals and most work was done with squashed cells or serially

RESOLUTIONS IN MEMORIAM (contd)

Nathan S. Fechheimer (contd)

sectioned cells. The methods were crude. Professor Fechheimer began to explore cell culture and chemically spread metaphase cells to conduct chromosome studies. His discovery of an effective method led to the publication of the first published karyotype for swine. A hypotheses began to form in his mind which stated that chromosome imbalance is a factor in embryonic mortality.

Students began to discover Dr. Fechheimer as the rest of the world's animal geneticists took notice of his work. He had already worked as a postdoctoral fellow in the world's leading animal breeding center of the time - University of Edinburgh. Professor Fechheimer discovered from critical work on the Freemartin Syndrome of cattle (sterile female, twin to a bull) a hypothesis which was contrary to the widely accepted hypothesis of Lillie. His hypothesis held true. Precisely, he proved the syndrome was not solely due to testosterone dominance from the male twin but, rather, there was placental anastomosis of the twin embryos and primordial male germ cells migrated through the admixed blood to the female germinal ridge where sexual differentiation became confused and abnormal. More profoundly, this work laid the stage for the discovery of H-Y antigen on male (Y-type) sperm cells which has been the crux of sex determination studies and embryo sexing procedures which are so vital in today's science.

In need of a model animal for further exploration of his seminal concept regarding chromosome imbalance, Professor Fechheimer was attracted to the chicken. He found it to be a highly suitable vertebrate example and developed the studies into a wealth of fundamental discoveries. He and his students produced parabionts, chimeras, and twin studies in double-yolked eggs. He studied sex-ratio disturbances relative to age of sperm engaged in fertilization (hen only needs to be inseminated once a week to lay fertilized eggs every day). This was an important follow-up on the hypothesis for humans which predicts that Down's syndrome (trisomy-21) is factored by the aging mother but not by the father. Professor Fechheimer's work substantiated that hypothesis with another experimental design.

While working at Edinburgh on two occasions at about this stage of his career, he developed rabbit models for similar studies on chromosome imbalance related to embryo mortality. He joined Dr. Goodman of the pediatrics unit at OSU in establishing chromosome imbalance as a contributor to embryonic death in humans.

Returning to the chicken, Professor Fechheimer pursued studies of chromosome segments and their relationship to embryo vitality. He worked out the optimal x-ray dosage to produce the greatest yield of chromosomally aberrant live chicks. This gave him an abundant pool of material with which to conduct his studies. The dose delivered to rooster semen is best at 600r. This produces a 10% yield of chicks carrying chromosome defects large enough to see with the light microscope. The method, coupled with observation of a wide array of spontaneous mutations, permitted the resolution of the manner of parentage for chromosome defects known to kill embryos. He was able to pinpoint the origins of mutations that were initiated during or after germ cell formation, i.e., meiosis I or II, cleavage, etc. Professor Fechheimer and his students had gone far toward identifying important causal factors for chromosome aberrations which occur in a non-experimental environment. That is, broiler lines of chickens differ from laying lines and family clusters vary in mutational incidences. It was shown that translocations occur spontaneously at relatively high frequencies in some genetic backgrounds and these are not automatically eliminated by the reproductive screen. He was busy elucidating the factors that influence the maintenance and segregation of chromosome translocations.

RESOLUTIONS IN MEMORIAM (contd)

Nathan S. Fechheimer (contd)

Professor Fechheimer showed that genetically unbalanced spermatozoa do not have a reduced functional capacity. But, almost all genetically unbalanced embryos are destined to die. Although this is true, some can survive and influence species evolution through provision of redundant DNA. Much of this work has been derived from studied translocations of the Z chromosome in chickens where segment errors have been compared against various sex maldevelopment. Nate did not find disomic or nullisomic W chromosome imbalance and, therefore, was not able to resolve the effect of the W. Professor Fechheimer was the first to have recovered three triploid ZZZ males which proved to be infertile although they were functional. With his student, Bill Blazak, he demonstrated that autosome and X chromosome translocations of mammals render males infertile. On the contrary, they found this not to be true for chickens with a Z chromosome involvement. This work eliminated several prior hypotheses regarding causes of sterility in mammals.

Dr. Fechheimer established the response of X-rayed chicken spermatozoa to be linear for fertility and for incidence of chromosome breakage as seen in subsequent embryos. He continued extensive work to characterize translocations and the meiotic behavior of various chromosome segments involved in translocations. He found the centromeres from avian micro chromosomes do no perform normally on large chromosomes.

Professor Fechheimer presented invited lectures in Great Britain, France, Germany, Switzerland, Sweden, Spain, Hungary, U.S.S.R., and extensively throughout the U.S.A. Since Professor Fechheimer established the first laboratory in the world to do cytogenetics of domestic animals, it is not unexpected that he became the best known expert in that area. He was invited to Moscow, Russia, to do a symposium lecture at the 14th International Congress of Genetics in 1978. This led to an invitation to lecture for two weeks to the Academy of Sciences of the U.S.S.R. at the Institute of Cytology and Genetics at Novosibirsk. Collaborative research was developed there which led to two scientific research publications in both Russian and English.

He was an invited speaker, once as a keynote speaker, at three of the four European Colloquia on Cytogenetics of Domestic Animals, at two of the four North American Symposia on Cytogenetics of Domestic Animals, and at the two European Association of Animal Production Symposia on Cytogenetics. He was an invited speaker the only time the Symposium on Reproduction had a cytogenetics topic. Professor Fechheimer arranged, chaired, and summarized for publication the papers on cytogenetics for the 1st World Congress on Genetics Applied to Animal Production in Madrid in 1974. He was an invited lecturer and discussant at the Gordon Conference on Biotechnology and Quantitative Genetics in 1986. The Ohio State University presented him its highest academic performance award of Distinguished Scholar in 1986.

On behalf of the University, the Board of Trustees expresses to the family its deep sympathy and sense of understanding in its loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to the family as an expression of the Board's heartfelt sympathy.

RESOLUTIONS IN MEMORIAM (contd)

Arthur Raymond Mangus

The Board for Trustees of The Ohio State University expresses its sorrow upon the death on December 4, 1992, of Arthur Raymond Mangus, Professor Emeritus in the Department of Sociology and the Department of Agricultural Economics and Rural Sociology.

Arthur Raymond Mangus was born February 22, 1900 in Salem, Virginia. He received a Ph.D. in Sociology and Social Psychology from the University of Wisconsin in 1934. After completing the doctorate, Professor Mangus served as the Senior Research Supervisor on the staff of the United States Welfare Agencies in Washington, D.C. (1934-1939). He came to The Ohio State University in 1939 at the rank of Full Professor and joined the Emeriti ranks after thirty years (1969). He was a Visiting Professor at a number of major institutions such as the University of California, Berkeley; the University of Southern California, Los Angeles; Highlands University in New Mexico; and Inter-American University in Puerto Rico.

Professor Mangus's accomplishments mark a very distinguished career. In social psychology, medical sociology, family sociology, and rural sociology, he made major conceptual and methodological contributions. His Miami County (Ohio) study is one of the pioneering social science efforts in the field of mental health. He is credited as a founder of the specialty of medical sociology, having published an original paper entitled "Medical Sociology" in the Journal of Sociology and Social Research in 1955. Professor Mangus also received national recognition with the publication in 1940 of Rural Regions of the U.S., a widely used monograph of that period. Throughout his work, important consideration was given to the family institution. His publications and presentations at meetings of learned societies are numerous.

In describing Professor Mangus's impact on the field, there are a number of professional activities other than publications per se that deserve special comment. During the 1940's, he served as a social science consultant to the Ohio Department of Mental Health and as founder and director of the Ohio Mental Hygiene Society. In 1945, he spent three months as a social science consultant to the State of New York, during which time he was headquartered at Cornell University. Recognition of his research and community service in this area led to his appointment in 1951 to the position of Lecturer in Psychiatry and Research Sociologist at the University of California Medical School in San Francisco where he spent two years while on leave from Ohio State.

Excellence in instruction is yet another of Professor Mangus's important contributions. Many students benefitted from his tireless efforts in teaching and graduate advising. His scholarship together with his highly professional demeanor made him a particularly important role model for graduate students.

In August 1991, The Rural Sociological Society honored Professor Mangus by making him a Distinguished Rural Sociologist, or Fellow, of the Society.

On behalf of the University community, the Board of Trustees expresses to the family its deep sympathy. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to the family as an expression of the Board's heartfelt sympathy.

RESOLUTIONS IN MEMORIAM (contd)

Charles C. Ritter

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on December 11, 1992, of Charles C. Ritter, Ph.D., Professor Emeritus in the Department of Theatre.

Born in Fredricksburg, Virginia, February 14, 1928, Professor Ritter received a bachelor of arts degree in 1951 from Mary Washington College of the University of Virginia, a master of arts degree in 1952 from the University of Florida, and a doctor of philosophy degree in 1956 from the University of Iowa. He served in the United States Navy from 1945 to 1947. Professor Ritter taught at Stetson University, Deland, Florida, for four years before joining the Department of Theatre at The Ohio State University in 1960. He taught in the department for 30 years, retiring in 1986.

During his teaching career he taught in numerous areas of theatre. He taught American theatre history on both the undergraduate and graduate level and served as Assistant Director of The Ohio State University Theatre Collection, which later became the Jerome Lawrence and Robert E. Lee Theatre Research Institute. Throughout his career he created and taught Theatre 100, Introduction to Theatre, a General Education Requirement course which continued over many years to be the highest enrolled freshman class at this University. Through this course he introduced thousands of young students to the arts and crafts of the theatre. He was awarded The Ohio State University Distinguished Teacher of the Year Award in 1970.

Professor Ritter directed over fifty productions during his years at Ohio State, each done with insight and stimulating imagination. He also had a distinguished career as an actor in university, community, and professional theatre. His memorable performances include Glengarry Glenn Ross, Galileo, The Lion in Winter, Richard II, Scrooge, and Golden Age Is All the Rage. He served on departmental, college, university, and national committees, carrying out in thoughtful and energetic action, their specific responsibilities.

His publications included The Lively Art of Theatre, Masterpieces of the Theatre, Introduction to Theatre Handbook, and Theatre 100 Outlines. He wrote many articles and reviews for regional and national theatre publications which reflected his life-long research and writing in theatre history and criticism.

On behalf of the University, the Board of Trustees expresses to the family its deepest sympathy and sense of understanding in their loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and that a copy be tendered to the family as an expression of the Board's heartfelt sympathy.

Lewis C. Saboe

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on January 4, 1993, of Lewis C. Saboe, Professor Emeritus in the Ohio State University Extension.

Dr. Saboe was born December 2, 1907, in Willow Lake, South Dakota. He completed his B.S. in 1931 at South Dakota State College, the M.A. in 1940 at the University of Minnesota, and the Ph.D. in 1942 from the University of Minnesota.

Dr. Saboe began his Extension career in Ohio when he joined the faculty at The Ohio State University in 1955 as an Extension Agronomist. He held this position until his retirement on December 31, 1968.

RESOLUTIONS IN MEMORIAM (contd)

Lewis C. Saboe (contd)

Dr. Saboe's contributions in providing excellent Extension educational programs, writing numerous Extension and popular articles on crop improvement and crop production during his career earned him the respect and admiration of his co-workers and associates throughout the state and nation.

On behalf of the University community, the Board of Trustees expresses its sympathy and understanding to his family as well as friends. It was directed that this resolution be inscribed in the minutes of the Board of Trustees as an expression of the Board's heartfelt sympathy.

Helen D. Terrill

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on December 24, 1992, of Helen D. Terrill, Associate Professor Emeritus of the Ohio State University Extension.

Professor Terrill was born November 7, 1907, in Bellefontaine, Ohio. She completed her B.S. in home economics in 1933, and the M.S. in home economics in 1939 at The Ohio State University.

Helen Terrill began her Extension career in Ohio when she joined the faculty at The Ohio State University in 1951 as a Home Demonstration Agent in Hardin County. She remained this position until her retirement on September 30, 1972.

Miss Terrill's contributions in providing excellent Extension educational programs during her career earned her the respect and admirations of her coworkers.

On behalf of the University community, the Board of Trustees expressed its sympathy and understanding to her family as well as friends. It was directed that this resolution be inscribed in the minutes of the Board of Trustees as an expression of the Board's heartfelt sympathy.

Ilse E. Wilhelmi

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on January 5, 1993 of Ilse Emma Wilhelmi, Assistant Professor Emeritus in the University Libraries.

Ilse Wilhelmi was born on October 20, 1894 in Lawrence, Kansas. She received her B.A. from the University of Kansas, 1917, and her B.S.L.S. (Master's degree in library science) from Columbia University in 1929.

Professor Wilhelmi had been associated with the library field for forty-three years of which thirty-four were as Supervisor of Department Libraries at Ohio State. Prior to receiving her library degree, Professor Wilhelmi worked in the library system at the University of Kansas. From 1921 to 1928 she held positions in the Acquisitions Department, the Medical Library, and the Science Room. She left Kansas to obtain her library degree and returned to Kansas to become their serials librarian, a positions she held for two years before coming to Ohio State University Library on March 24, 1931.

When Professor Wilhelmi arrived in Columbus, Ohio State had eleven established department libraries with a total collection of 176,000 volumes. When she retired in June 30, 1965 she was supervising 21 department libraries with a total collection of 516,000 volumes and a library staff which had more than doubled in numbers. Professor Wilhelmi was devoted to her work and cheerfully carried the burden of staffing and maintaining service in department libraries under many

RESOLUTIONS IN MEMORIAM (contd)

Ilse E. Wilhelmi (contd)

adverse times as the Great Depression, World War II, and the rapid expansion after the war. Professor Wilhelmi had to deal with budget crises, flood, fires, snow storms, flu epidemics, and numerous and constant vacancies. Because of her dedication, charm and friendly personality, Professor Wilhelmi developed strong department libraries and made many friends among the faculty and the library staff.

In addition to maintaining her duties, Professor Wilhelmi was very active in many professional organizations. Among these were the American Library Association, Special Libraries Association, Ohio Library Association, Ohioana, Franklin County Library Association (President), and the Library Division of the Ohio College Association. She was also an active P.E.O. and Kappa Alpha Theta.

On behalf of the University, the Board of Trustees expresses to her family its deep sympathy and sense of understanding in their loss. It was directed that this resolution be inscribed upon the minutes of the board of Trustees and that a copy be tendered to the family as an expression of the Board's heartfelt sympathy.

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FISCAL AFFAIRS COMMITTEE REPORT

Mr. Shumate:

Our first item of business this morning is a report on the mid-year budget review by Vice President Shkurti.

Mr. Shkurti:

Thank you, Mr. Chairman. The Mid-Year Budget Review is essentially updating you on where we are in the \$7.5 million short fall. There is also an item in your Board books on areas where we think the University is making progress, and the challenges ahead. I went over that in detail with the Fiscal Affairs Committee, so I will not go over it in detail at this point.

(See Appendix XIX for chart on Mid-Year Budget Review and a chart on the Second Quarter Report, page 517.)

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\$7.5 MILLION REDUCTION

Mr. Shkurti:

The appropriate resolution is in your Board books under the Tab Budget. You may recall in July we absorbed the \$25.5 million in the reductions to the General Fund and our plan for absorbing that at that time included the abolishment of 1,000 jobs, a pay freeze on most faculty, staff, and student employees for this year, and the nine percent tuition increase for our students.

\$7.5 MILLION REDUCTION (contd)

Mr. Shkurti: (contd)

Although none of these items were desirable, we felt that they were necessary to keep the University on an even financial keel. Despite the reduction in resources, we struggled to protect the academic core in key services to our students. And even despite the loss in income during this academic year, the number of courses closed to our students is down, and the number of research dollars brought in from the federal government and other sources to the State of Ohio through the efforts of our researchers is up. The quality of our incoming students, in terms of their level of preparation, is up and the number of minority students recruited, although retention is still an issue, is also up. So I feel that we have done better with less, despite a very adverse set of circumstances, and that our priorities are in order.

So the challenge for us, even though we took the \$25.5 million in July, was another \$7.5 million to make up between July and mid-year. That is the resolution that is in front of you today. We think that we have been able to come up with a plan that allows that reduction in income to be absorbed in the institution. Although it is not being done without pain, it is being done without injuring further the academic core or putting an unfair burden on our students. The way we propose to do that is to look at either revenue increases or budget reductions in four areas: 1) administration of benefits; 2) revenues exclusive of tuition; 3) consolidation of various academic support units, without reducing services to faculty and students; and 4) reprogramming of central funds to higher priority needs.

Savings in these particular areas were recommended by six different work groups chaired by either vice presidents or senior faculty in the University. Those recommendations and proposals have been shared widely with the University community over the last two months, including: all of the vice presidents as part of the Executive Committee, all of the deans, the University Senate Fiscal Committee -- which includes faculty, staff, and student members, the University Priorities Committee, the Staff Advisory Committee, the Faculty Compensation and Benefits Committee, the Diversity Committee, and a variety of student groups. So, I think that we have met the Board's objective in having wide spread consultation on these issues. And I want to stress, although this is not a plebiscite on how we do budgets, we do feel that we have had wide consultation. All these groups are in support of the objectives laid out in the \$7.5 million reduction -- which is to absorb this without doing damage to the academic core and damage to our students.

The specific proposals are listed in the attachment in your Board book, and they have been discussed quite widely. I will not go into the specific proposals, but simply explain that we have divided those, and the recommendations that went from the Provost and I to the President, and the recommendations the President has accepted and put on to you. Those four categories are first: items that we proceed with immediately, that we feel have been aired out, make sense, and that we ought to go forward with. Those items add up to an estimated \$7.7 million for this year, which means with their adoption we have a balanced budget for fiscal year 1993. And on a continuing basis, would yield about \$5.4 million, which would get us a long way towards the \$7.5 million of permanent savings that is required in the future.

The second category are those recommendations that we feel have a great deal of merit, but also need some additional exploration and work over the next 60-90 days.

\$7.5 MILLION REDUCTION (contd)

Mr. Shkurti: (contd)

To do some refining and possibly identify alternatives or where there might have been concern expressed which we feel is legitimate from the various groups we consulted with. Those will total \$2.2 million, if all of them are adopted, in continuing savings, and would add up then to \$7.6 million on a continuing basis, with the other \$5.4 million if adopted. Again, what we are recommending to you is that we take another 60-90 days to further explore those before coming back with a final decision.

The third group of recommendations are two that we recommend not to proceed with immediately. It involves canceling one or more commencements, and restructuring the way we do fee authorizations. Our feeling in the area of commencement was that 83 percent of the students who are eligible to attend commencement do so. We felt that for the money involved -- and even that was questionable, because if we didn't have commencement we still had to mail diplomas -- it would simply not provide a savings that would be worth it in terms of the loss and the feeling of community and pride from the students and their faculty.

On fee authorizations we simply feel more time is needed to work through that system very carefully. We need to make sure we do not unintentionally adversely affect graduate students and other students on fee waivers.

The fourth area are two recommendations that we recommend be held in reserve in the case the other recommendations do not raise quite as much money as needed. They will be held only as the last resort, and include an across-the-board cut of one percent to all academic support units headed by vice presidents and all college offices, but not instructional units and departments. We simply ask that this be held in reserve as a trigger in case we run short in the other areas. But our preference will be to come up with itemized reductions or revenue increases for the full \$7.5 million.

So in conclusion, let me stress, again, that we have had a very severe reduction in income, but that we have reprioritized the income that we have left to protect the academic core. Our goal is to continue to do that in the sense of the priorities that we've established earlier in the year. Let me also express my appreciation to the 36 students, staff, faculty, and senior administrators who served on the various work groups that came up with the initial recommendation.

Mr. Chairman, I would be glad to attempt to answer any questions any one may have.

Mr. Shumate:

Are there any questions? This information was previously mailed to members of the Board and fully discussed at the Fiscal Affairs Committee. If there are no questions, I will move for adoption of the resolution.

FISCAL 1992-93 BUDGET ADJUSTMENTS

Resolution No. 93-83

Synopsis: This resolution outlines the authorization necessary to implement budget reductions and revenue enhancements to balance the FY 1993 General Funds Budget.

WHEREAS the Columbus Campus is projected to have a \$7.5 million shortfall in the Fiscal Year 1993 General Funds Budget; and

WHEREAS it is necessary for the Columbus Campus to make sufficient annual rate budget adjustments to ensure that the General Funds Budget is in balance by the end of the 1993 Fiscal Year; and

WHEREAS it is the goal of the University to achieve these reductions without further annual rate adjustments to the budgets of instructional units and core student services; and

WHEREAS the University administration established work groups in six areas (Benefits Administration, Fee Authorizations, Revenue Increases, Central Funds, Academic Support Units Reporting to the Provost and other Academic Support Units) to study and make recommendations on ways to balance the budget; and

WHEREAS the results of those recommendations have been compiled, debated and evaluated by the various University governing bodies and the President's Executive Committee:

NOW THEREFORE

BE IT RESOLVED, That the Administration be authorized to implement the General Funds Budget adjustments outlined in Section A of the attachment; and

BE IT FURTHER RESOLVED, That the University will conduct additional evaluation on those items contained in Section B of the attachment, and be authorized to implement those annual rate adjustments that are determined to be prudent in addressing the budget shortfall; and

BE IT FURTHER RESOLVED, That the President be authorized to implement any necessary budget reductions to Academic Support Units and College Administrative Offices, to ensure that the sum of the actions outlined in this resolution result in a \$7.5 million annual rate budget reduction to the General Funds Budget by no later than June 30, 1993.

Upon motion of Mr. Shumate, seconded by Mr. Kessler, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

(See Appendix XX for \$7.5 Million Savings Plan and Supporting letter from William M. Mercer, Co., page 521.)

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**WAIVERS OF COMPETITIVE BIDDING REQUIREMENTS
OCTOBER-DECEMBER 1992**

Resolution No. 93-84

Synopsis: Acceptance of the quarterly report on waivers of competitive bidding requirements is proposed.

**WAIVERS OF COMPETITIVE BIDDING REQUIREMENTS
OCTOBER-DECEMBER 1992 (contd)**

WHEREAS the Purchasing Policy of The Ohio State University, adopted by the Board of Trustees on September 7, 1984, and revised on February 7, 1992, provides that the President and/or Vice President for Business and Administration may grant a waiver from competitive bidding in the event of an emergency, when a sufficient economic reason exists, or when the goods or services can be purchased from only a single source, with a report on such waivers to be made quarterly to this Board; and

WHEREAS the Vice President for Business and Administration has submitted a report on waivers of competitive bidding requirements granted for the period of October-December 1992; and

WHEREAS during the period covered, the Vice President for Business and Administration, at the requests of the departments making the purchases and upon the recommendation of the Purchasing Department, granted 29 waivers of competitive bidding requirements for annual purchases totaling approximately \$1,997,500.00:

NOW THEREFORE

BE IT RESOLVED, That the report on waivers of competitive bidding requirements for the period of October-December 1992, is hereby accepted.

Upon motion of Mr. Shumate, seconded by Mr. Celeste, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

(See Appendix XXI for background material, page 525.)

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EMPLOYMENT OF ARCHITECTS/ENGINEERS

Resolution No. 93-85

COLLEGE OF BUSINESS FACILITIES

Synopsis: The Fiscal Affairs Committee recommended authorization to employ architects/engineers for the College of Business Facilities.

WHEREAS the University desires to employ an architectural/engineering firm to provide schematic design, design development, construction documents, and contract administration for an anticipated two phases of construction consisting of undergraduate and graduate classrooms, offices, library, auditorium, meeting facilities, and related support space for the College of Business; and

WHEREAS the total estimated project cost is \$62,000,000.00 in 1991 dollars (\$67,000,000.00 in 1993 dollars), and the total estimated construction cost is \$48,000,000.00 in 1991 dollars (\$52,300,000.00 in 1993 dollars), with funding to be provided from private donations and future State capital appropriations anticipated in the 1995-96 and 1997-98 biennia:

NOW THEREFORE

BE IT RESOLVED, That the President and/or Vice President for Business and Administration be authorized to select qualified architectural/engineering firms as necessary for this project and that the fees for these services be negotiated between the firms selected and State of Ohio Department of Administrative Services, Division of Public Works.

February 4, 1993 meeting, Board of Trustees

EMPLOYMENT OF ARCHITECTS/ENGINEERS (contd)

Upon motion of Mr. Shumate, seconded by Mr. Celeste, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

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**EMPLOYMENT OF ARCHITECTS/ENGINEERS AND
REQUEST FOR CONSTRUCTION BIDS**

Resolution No. 93-86

UNIVERSITY AIRPORT GUIDANCE SIGNS

Synopsis: The Fiscal Affairs Committee recommended authorization to employ architects/engineers and request construction bids for the University Airport Guidance Signs project.

WHEREAS the University would like to proceed with the installation of Airport guidance signs and associated pavement markings in accordance with the FAA approved sign plan; and

WHEREAS this project also would include the performance of an Airport boundary survey; and

WHEREAS the total estimated project cost is \$550,000.00, and total estimated construction cost is \$450,000.00; with anticipated funding provided by a Federal Aviation Administration grant (\$495,000.00) and University Airport funds (\$55,000.00):

NOW THEREFORE

BE IT RESOLVED, That the President and/or Vice President for Business and Administration be authorized to select qualified architectural/engineering firms as necessary for this project and that the fees for these services be negotiated between the firms selected and The Ohio State University; and

BE IT FURTHER RESOLVED, That the President and/or Vice President for Business and Administration be authorized to request construction bids on this project in accordance with established University procedures, and if satisfactory bids are received, to award contracts, with all actions to be reported to this Board at the appropriate time.

Upon motion of Mr. Shumate, seconded by Mr. Celeste, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

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REQUEST FOR CONSTRUCTION BIDS

Resolution No. 93-87

**MARION REGIONAL CAMPUS - EARLY CHILDHOOD LABORATORY
DOAN HALL WEST - TRASH COMPACTOR RENOVATIONS
MENDENHALL LABORATORY RENOVATION**

Synopsis: The Fiscal Affairs Committee recommended authorization to request construction bids for the listed projects.

February 4, 1993 meeting, Board of Trustees

REQUEST FOR CONSTRUCTION BIDS (contd)

**MARION REGIONAL CAMPUS - EARLY CHILDHOOD LABORATORY
DOAN HALL WEST - TRASH COMPACTOR RENOVATIONS
MENDENHALL LABORATORY RENOVATION (contd)**

WHEREAS the University desires to proceed with the renovation of the University-owned "McDonald's Restaurant" building adjoining the northwest corner of the main Marion Regional Campus property to house the program for student training in the area of child care and services; and

WHEREAS the total estimated project cost is \$325,000.00, and the total estimated construction cost is \$265,000.00; with funding provided by the Marion Regional Campus; and

WHEREAS University Hospitals desires to proceed with the installation of an additional trash dumping facility adjacent to the existing trash compactor, excavation for a new concrete ramp, and construction of a new concrete wall to screen the new and existing trash compactors; and

WHEREAS the total estimated project cost is \$190,000.00, and the total estimated construction cost is \$165,000.00; with funding provided by University Hospitals; and

WHEREAS the University desires to proceed with the interior renovation and addition to Mendenhall Laboratory to house Geological Sciences, including offices, classrooms, and research laboratories; and

WHEREAS the total estimated project cost is \$14,861,000.00, and the total estimated construction cost is \$11,880,000.00; with funding provided by Senate Bill 381 (\$10,244,000.00), House Bill 904 (\$4,417,000.00) and central University funds (\$200,000.00):

NOW THEREFORE

BE IT RESOLVED, That the President and/or Vice President for Business and Administration be authorized to request construction bids on these projects in accordance with established University procedures, and if satisfactory bids are received, to award contracts, with all actions to be reported to this Board at the appropriate time.

Upon motion of Mr. Shumate, seconded by Ms. Casto, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

(See Appendix XXII for map, page 527.)

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**REPORT OF AWARD OF CONTRACTS AND
ESTABLISHMENT OF CONTINGENCY FUNDS**

Resolution No. 93-88

ROBINSON LABORATORY - BALCONY REMODELING
ROBINSON LABORATORY - ELEVATOR REPLACEMENT
OARDC - THORNE AND GOURLEY RENOVATION
MARION REGIONAL CAMPUS - HVAC CONTROL SYSTEM
PAGE HALL - ROOF REPLACEMENT
WISEMAN HALL - MEDICAL RESEARCH FACILITY
STARLING-LOVING - CONTINUING MEDICAL EDUCATION RENOVATION
STORM SEWER SEPARATION, PHASE I
KEPLER CLUBHOUSE MODIFICATIONS

Synopsis: Acceptance of the report of award of contracts and the establishment of contingency funds for the listed projects is recommended.

WHEREAS resolutions adopted by the Board of Trustees on October 5, 1990, December 6, 1990, June 7, 1991, February 7, 1992, and April 3, 1992 authorized the President and/or Vice President for Business and Administration to request construction bids in accordance with established State of Ohio and University procedures, and if satisfactory bids were received to award contracts for the Robinson Laboratory - Balcony Remodeling, Robinson Laboratory - Elevator Replacement, OARDC

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Thorne and Gourley Renovation, Marion Regional Campus - HVAC Control System, Page Hall - Roof Replacement, Wiseman Hall - Medical Research Facility, Starling-Loving - Continuing Medical Education Renovation, Storm Sewer Separation, Phase I, and Kepler Clubhouse Modifications projects:

NOW THEREFORE

BE IT RESOLVED, That pursuant to the actions previously authorized by this Board, the report of award of contracts and establishment of contingency funds for these projects is hereby accepted.

Upon motion of Mr. Shumate, seconded by Ms. Casto, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

(See Appendix XXIII for background and maps, page 529.)

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Ms. Pichette:

This proposal is for an alternative way to handle those capital projects under \$1 million. In response to the concerns the Board has raised over the resolution, we are recommending today a resolution to provide authorization for the University to proceed only with those projects identified on the list accompanying the resolution. At the end of the year, we will then submit for your approval a report on these projects. These projects total about \$15.1 million, and I would emphasize that we will let you know if any project on the list exceeds \$1 million. Because this is our first attempt on this new process, we will be refining it during the year, and may need to revise the list for your review at a later meeting.

AUTHORIZATION FOR CAPITAL IMPROVEMENT PROJECTS

Resolution No. 93-89

Synopsis: Approval of report covering anticipated list of capital improvement projects (setting forth the estimated costs of each project) at less than \$1,000,000.00 and a request for authorization for the administration to proceed with these projects subject to subsequent Board ratification are proposed.

WHEREAS consistent with the Board of Trustees fiduciary duty regarding oversight and approval, the delegation of authority to proceed with projects specified in the attached list is designed to expedite the University's ability to move forward with capital projects on a timely basis and to ensure the most effective use of University resources; and

WHEREAS the Board has received the attached listing of capital improvement projects estimated at a total project cost of less than \$1,000,000.00 that are anticipated and/or scheduled to be undertaken during 1993, subject to scheduling and funding availability; and

WHEREAS the President has recommended that the Administration be permitted to undertake, in accordance with established procedures, those listed capital improvement projects without additional Board authorization of each such project:

NOW THEREFORE

BE IT RESOLVED, That the President and/or Vice President for Business and Administration be authorized, without any additional authorization or approval from this Board being necessary, to select qualified architectural and/or engineering firms as necessary, with the fees for these services to be negotiated between the firms selected and the Department of Administrative Services, Division of Public Works, or the University, as appropriate, and to request construction bids in accordance with established University and/or State of Ohio procedures, as appropriate, and if satisfactory bids are received, to award contracts, or as appropriate to recommend the award of contracts to the Department of Administrative Services, for any capital improvement project on the attached 1993 listing of projects estimated at less than \$1,000,000.00; and

BE IT FURTHER RESOLVED, That the President and/or Vice President for Business and Administration shall report as appropriate to the Fiscal Affairs Committee any such project undertaken pursuant to this authorization in which the total actual project cost exceeds \$1,000,000.00 and shall present to this Board an annual report on capital improvement projects completed, under construction, or in planning or design during 1993, including a written report to the Fiscal Affairs Committee of this Board on all contracts awarded pursuant to this authorization.

Upon motion of Mr. Shumate, seconded by Ms. Casto, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote.

(See Appendix XXIV for list of projects, page 553.)

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Ms. Tom:

We are asking the Board to approve the revisions to the Non-Smoking Policy, and you have a resolution in your materials. Essentially, there are two changes that are included here: 1) that the University becomes a non-smoking campus, which means that there will be no smoking in the buildings in either private offices or designated areas; and 2) there will be no smoking in the Stadium and the Arena.

February 4, 1993 meeting, Board of Trustees

Ms. Tom: (contd)

By way of background, let me just go back to 1987. In 1987 the Board approved a resolution which established the University's Non-Smoking Policy. That Policy indicated that there would be no smoking in buildings, but made allowance for smoking in private offices and designated areas -- the Stadium and Arena were not included.

A committee was set up in accordance with that policy to review the status of this provision in 1991. It was chaired by Dr. Steve Loebs, who is here today, from the College of Medicine. The committee made its recommendation in March 1992 and the recommendation is shown in the resolution which, to repeat, just indicates that there will be no smoking now at all in any of our buildings and the Stadium and the Arena will be included. The policy itself has gone through extensive consultation, in terms of our Senate Committee's employee forums.

I need to indicate that this is a very emotional issue and we have had people indicate their positions in many ways. But the rationale for the change is that the body of medical evidence supports the conclusion that environmental tobacco smoke is a hazard to human health. So this is a health issue that affects all members of the University community, our faculty, staff, students, and visitors. That is the rationale for this change in policy.

I would be pleased to take any questions, or Dr. Loebs is here that he can respond to any questions as well.

NON-SMOKING POLICY

Resolution No. 93-90

Synopsis: A change in the University's non-smoking policy is proposed.

WHEREAS the University recognizes the need to create and maintain an environmental quality that sustains and enhances the general health of its faculty, staff, students, and visitors; and

WHEREAS in furtherance of this commitment, the University recognizes the need to modify its present smoking policy as set forth in The Ohio State University Operating Manual, Number 7.20 and in Faculty Rule 3335-13-02 in an effort to reduce the level of environmental contaminants produced by smoking; and

WHEREAS in addressing this question the University should seek to accommodate the needs of its faculty, staff, students, and visitors through the adoption of a comprehensive policy statement; and

WHEREAS the University has considered a report from the Committee established to review the University Non-Smoking Policy which solicited opinion and other information from the University community, its various governance groups, and other comparable institutions on the issue of smoking, which study has been reviewed by University administrative personnel who have made their own independent assessment:

NOW THEREFORE

February 4, 1993 meeting, Board of Trustees

NON-SMOKING POLICY (contd)

BE IT RESOLVED, That Number 7.20 of the Operating Manual be amended and that the non-smoking policy in the form as attached hereto as Appendix XXV, be adopted effective July 1, 1993 and the revised policy shall be published as Number 7.20 of the Operating Manual; and

BE IT FURTHER RESOLVED, That as a part of the general health promotion programs of the University, voluntary smoking cessation services for faculty, staff, and students will continue to be made available.

Upon motion of Mr. Celeste, seconded by Mr. Shumate, the Board of Trustees adopted the foregoing resolution by unanimous voice vote.

(See Appendix XXV for background, page 557.)

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REPORT - UNIVERSITY'S ENDOWMENT FUND

Resolution No. 93-91

RESOLVED, That the report on the University's Endowment Fund, dated January 15, 1993, as submitted to the Investments Committee of the Board of Trustees, be received and filed with the official records of the Board.

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**REPORT - UNIVERSITY'S ENDOWMENT FUND
QUARTERLY REPORTS**

Resolution No. 93-92

RESOLVED, That the report on the University's Endowment Fund Quarterly Reports, dated December 31, 1992, as submitted to the Investments Committee of the Board of Trustees, be received and filed with the official records of the Board.

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REPORT - UNIVERSITY'S CASH AND INVESTMENTS

Resolution No. 93-93

RESOLVED, That the report on the University's Cash and Investments, dated December 31, 1992, as submitted to the Investments Committee of the Board of Trustees, be received and filed with the official records of the Board.

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Thereupon the Board adjourned to meet Friday, March 12, 1993, at The Ohio State University Hale Black Cultural Center, Columbus, Ohio.

Attest:

Madison H. Scott
Secretary

John J. Barone
Chairman